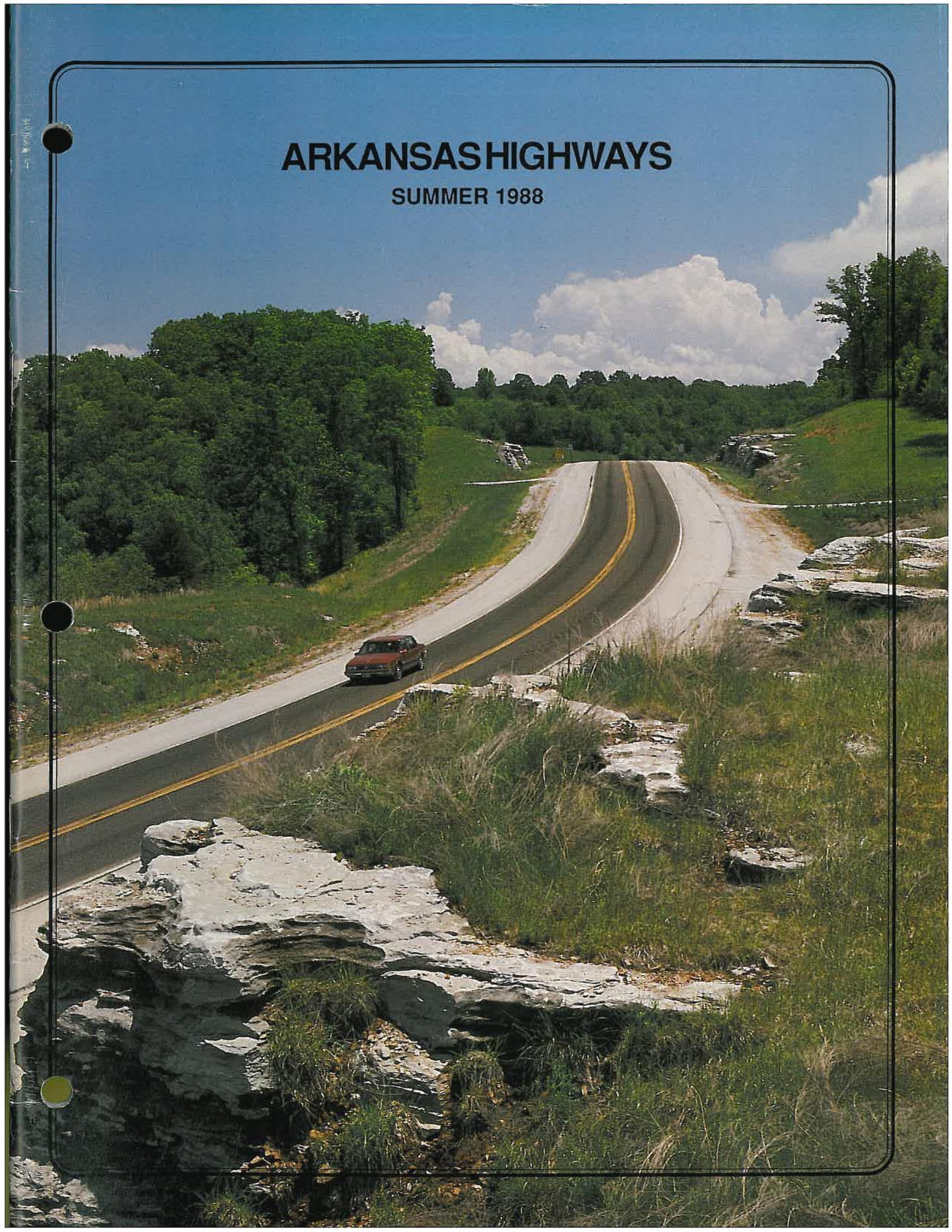


ARKANSAS HIGHWAYS

SUMMER 1988



From the Director's Desk

A Department To Be Proud Of!

At the many meetings I have attended this year as Director, I have found that people throughout the State are very interested in knowing more about the Highway and Transportation Department. Civic groups, Chambers of Commerce and other interested groups are concerned about the future of highway projects in their areas and are supportive of our efforts to provide them with a highway system they can be proud of.

Over the years, this Department has developed a reputation of being one of the top highway and transportation departments in the nation. We have developed this reputation through hard work and dedication from our employees. We have shown the public that we are good stewards of their tax dollars.

Figures released earlier this year by the Federal Highway Administration bear this out. The Arkansas State Highway and Transportation Department ranks 49th in administration costs. We spend only 3 percent of our total disbursements for administration, while the national average is slightly above 7 percent.

This speaks well of our Department, especially when you consider that we have the 16th largest highway system in the country and rank 33rd in State highway-user revenues. We have more State highway mileage than Florida (which ranks 5th in highway-user revenues), and Michigan (which ranks 9th in revenues). New York has the 15th largest highway system and is ranked 6th in highway-user revenues. Not many people are aware of that fact. We are doing more with less money, and we should all be proud of that fact.

At the 2020 Forum held in April, one of the speakers noted that there are twice the number of commuters on the roads today than there were 30 years ago. Automobiles are multiplying twice as fast as people and more American households have at least two vehicles. This puts a tremendous burden on our highway system. We have become a mobile society. We are accustomed to going where we want to, when we want to. In the past, very few of us gave much thought to the highway system that makes our convenience of travel possible.

Fortunately, this is changing. The public is aware of the importance of good highways. They are demanding that this Department maintain those highways and make improvements to our system that will enable them to continue the growth and development of the past. We have proven to them that we are capable of meeting that challenge and they will not be disappointed.



MAURICE SMITH
Director of Highways & Transportation

A handwritten signature in cursive script that reads "Maurice Smith".

Maurice Smith
Director of Highways & Transportation

ARKANSAS HIGHWAYS

ARKANSAS
STATE
HIGHWAY
COMMISSION



Bobby Hopper
Chairman



Raymond Pritchett
Vice Chairman



Ron Harrod
Member



Rodney Slater
Member



L.W. "Bill" Clark
Member

Maurice Smith
Director of
Highways & Transportation

Dan Flowers
Assistant Director

Charles Venable
Chief Engineer

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FRONT COVER PHOTO: Highway 65 north of Harrison. Photo by John Jackson.

BACK COVER PHOTO: Highway 154 in Conway County as viewed from Petit Jean Mountain. Photo by John Jackson.

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EDITOR..... Bill Stanton
COMPOSITION & LAYOUT Carolyn Johnson
WRITER..... Randy Ort
PHOTOGRAPHER..... John Jackson



Tourist Information Center Dedicated at Harrison

Approximately 200 people were on hand Tuesday, May 24 for the dedication of the Harrison Tourist Information Center. The Center, which is located about one mile north of the airport road in Harrison, is the eleventh Tourist Information Center to be built by the Highway and Transportation Department. The Information Centers are a joint effort between the AHTD and the Arkansas Department of Parks and Tourism. The AHTD builds and maintains the centers, while staffing is provided by the Tourism Division of the Parks and Tourism Department.

Governor Bill Clinton provided the keynote address for those in attendance, and he had very kind words for the residents of Boone County. Clinton stated, "The kind

of balanced economy that has been achieved here is what I spend most of my time working on in other parts of the state. You have the economic ideal - an almost perfectly balanced economy. You have a manufacturing base, you have a strong small business base, you've got a powerful tourism base, you've got a very strong system of education, and you've got a good system of transportation which we hope will be better in the years ahead."

Clinton went on to state his support for the TIC concept, saying, "The thing I like about these centers is they work. They work because tourists stop in here." He said he hopes to have a twelfth center open in the near future in Siloam Springs.

Arkansas Highway Commission Chairman Bobby Hopper spoke on the history of the Harrison TIC. He explained that the



Governor Bill Clinton

ARKANSAS HIGHWAYS

project was first programmed by the Highway Commission in 1971, but funding never came about because it was given a low priority in the Revenue Stabilization Act. The AHTD managed to get the drives, parking lot, and picnic facilities built in 1979 as part of the widening of Highway 65 from Harrison to Bear Creek. Hopper credited the State Legislators from the area for seeing that the project was not forgotten and was becoming a reality.

Jim Fram, Executive Vice President of the Harrison Cham-

ber of Commerce, acted as Master of Ceremonies for the dedication. Others who spoke include Dan Harness, Mayor of Harrison; Cliff Gale, Boone County Judge; Ken Savells, President of the Harrison Chamber of Commerce; and Joe Rice, Director of the Tourism Division of the Parks and Tourism Department.

Following Governor Clinton's remarks, AHTD Director Maurice Smith, presented the keys to the center to Joe Rice. Rice, in turn, passed the keys to Herb

Dunn, who will manage the Center. Dunn unlocked the front-door and proclaimed the center officially open for business.

Visitors have already been streaming into the center which opened unofficially on Tuesday, May 17. During its first five days, the center was visited by 1,198 tourists. That total only includes those who made inquiries; it does not include persons who only stopped to use the restrooms or picnic facilities. Daily totals rose steadily from 138 on the opening Tuesday to a high of 324 on the first Saturday. The largest percentage of visitors have come from Arkansas, Missouri and Texas, but others have been counted from as far away as England, Holland, Australia, Switzerland, and Canada.

Mike Bishop's Country Time Jamboree provided the entertainment for the dedication, while soft drinks and popcorn were furnished by the Harrison and Mountain Home Chambers of Commerce.

The Highway Commission awarded a contract to F.B.R. Company of Harrison on July 16, 1987 for the \$124,336 Center.



AHTD Director Maurice Smith, right, hands the keys to Joe Rice, Director of Tourism.



Center Manager Herb Dunn, left, goes over a questionnaire with visitors.



AHC Chairman Bobby Hopper

TRANSPORTATION

America's Future Depends on it **2020**



Forum Held in Little Rock

"Transportation 2020" is a multi-year effort initiated by the American Association of State Highway and Transportation Officials (AASHTO) to identify highway and transit needs through the year 2020. This is being accomplished by holding public forums in all fifty states. Arkansas' version of "Transportation 2020" was held April 6 at the Arkansas Game and Fish Auditorium in Little Rock. Approximately 135 people attended the forum which was co-sponsored by the Arkansas Highway Users Conference and the Arkansas State Highway and Transportation Department. The goal is to develop a national consensus on surface transportation policy and programs that the country can follow into the next century.

Panelists at the Arkansas forum included Maurice Smith, AHTD Director; Arkansas Highway Commissioners Bobby Hopper, Raymond Pritchett, Ron Harrod, Rodney Slater and Bill Clark; Frank Francois, Executive Director of AASHTO; Carlton Robinson, Executive Vice President of the Highway Users Federation; Lynn Zeno, Chairman of the Arkansas Highway Users Conference; and Sheffield Nelson, Chairman of the Arkansas Industrial Development Commission.

Thirty-seven persons presented oral testimony and fielded questions from the panelists. Searcy automobile dealer Frank Carder brought out some historical data and explained that Americans are driving more these days. He stated there are 110 million commuters in the Nation today, twice as many as 30 years ago, and the average person traveled 8,000 miles in 1986, up from 4,000 in 1960. Carder, a member of the National Automobile Dealer Association's Project 2000 task force, commented that "in 1986, Americans drove 1.78 trillion miles, and every one of those miles was on our highway system."

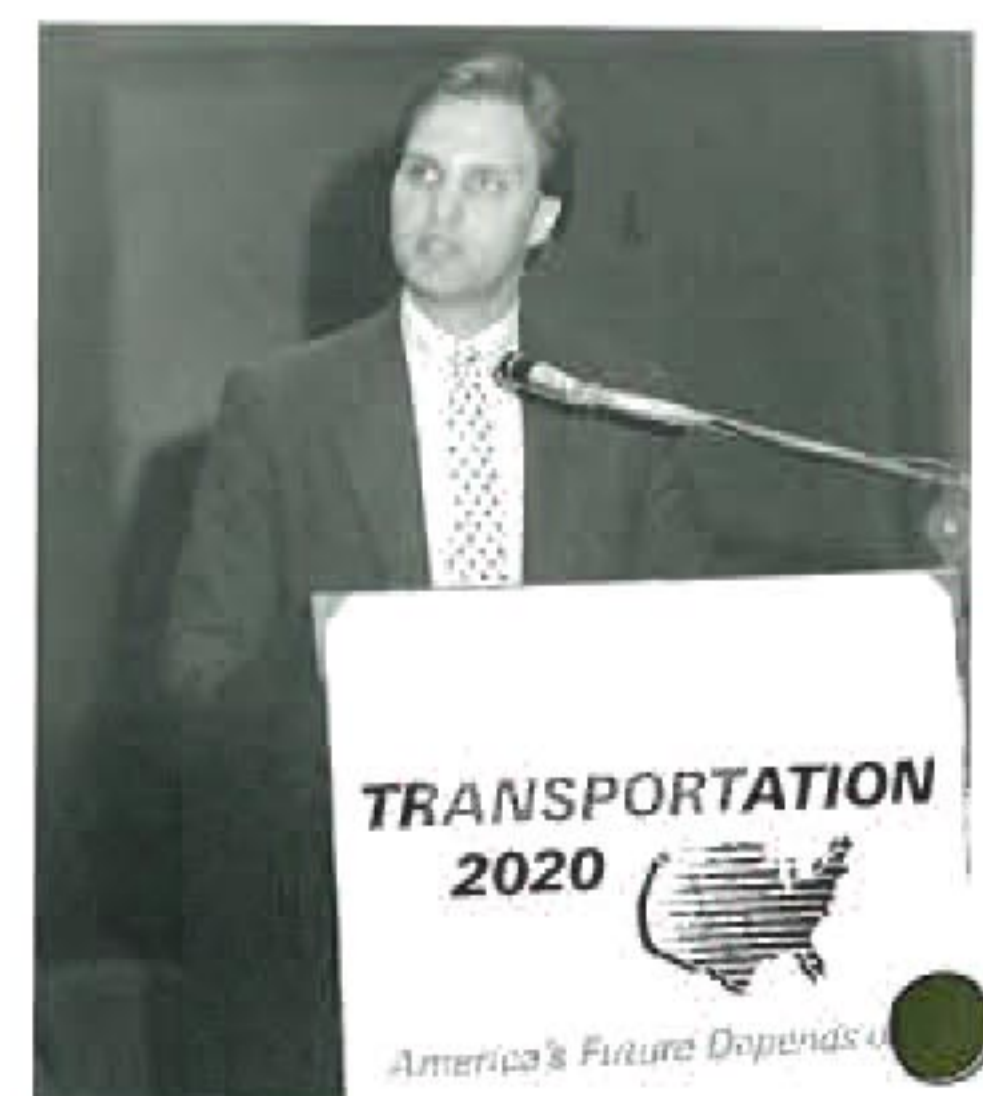
AHTD Chief Engineer Charles Venable presented the Department's views on the Federal role in highway funding. "We believe that there has to be some type of Federal role in provision and protection. This does not mean that we seek to keep the status quo," Venable said. "I think any future Federal aid program must be equitable. The donor-donee status has got to be resolved."



Charles Venable
AHTD Chief Engineer



Sharon Priest
Little Rock City Board Member



Bill Paschall
Arkansas Good Roads/Trans. Council

ARKANSAS HIGHWAYS



"Transportation 2020" panelist included (left to right): Rodney Slater and Bill Clark, AHC; Carlton Robinson, Highway Users Federation; Frank Francois, AASHTO; Lynn Zeno, Arkansas Highway Users Conference; Sheffield Nelson, AIDC; Bobby Hopper, AHC; Maurice Smith, AHTD; Raymond Pritchett and Ron Harrod, AHC.

Bill Paschall, of the AGR/T Council, expanded further on the Federal role, stating, *"Right now there is a checkbook balance of about \$9.6 billion in the Highway Trust Fund that we are not utilizing due to budgetary concerns. We feel that it is imperative to remove the Trust Fund from the unified budget and that we expend the money on highway projects"* Paschall said.

Sharon Priest, Little Rock City Board member and member of the Transportation Policy Committee of the National League of Cities, spoke about ways to raise and target funds for the most critically needed transportation improvements. *"New funding sources need to be considered by local and state governments such as traffic impact fees, roadway improvement districts, and where appropriate, roadway tolls,"* Priest said. She also addressed the issue of further taxing the highway users for non-transportation purposes, stating, *"We need to be cautious about current proposals for increasing federal transportation excise taxes in order to reduce national deficits - deficits that have been created by the same people who now want to shift the burden to highway users."*

Other speakers addressed such topics as user fees, the proposed Economic Development Corridor Improvement Program, rural road maintenance and development, and highway safety.

The Arkansas "Transportation 2020" forum proved to be beneficial according to Francois, as have the others around the country. He commented that, *"These hearings are the only good mechanism that we have for going out to the users themselves and asking them to tell us what they perceive as the needs. From an AASHTO viewpoint, we are achieving what we wanted."*

Working in a Man's World? That depends on who you ask. . .

and Sammie Holton doesn't beat around the bush!



Miller County Area Foreman Sammie Holton

"I still want to be treated like a woman - I am a woman. But, on the job, I am the Area Foreman. I am not a male or a female. I am the Area Foreman. That's the way the crew reacts to me and I react to them," states Holton.

Sammie Holton, 41, a ten-year Department employee, became the AHTD's first female Area Foreman last October. She is currently responsible for the maintenance of Miller County's 203 miles of state highways in District 3, which includes an 8-mile section of gravel road, 4 unpaved frontage roads, 17 miles of Interstate highways, and an AHTD operated ferry crossing the Red River. Holton must also work in conjunction with crews from two bordering states, Texas and Louisiana. In fact, Stateline Avenue (Highway 71) is literally split down the middle, with Arkansas responsible for the two northbound lanes and Texas responsible for the two southbound lanes. The center left-turn lane is split half-and-half.

Her road to be Area Foreman can hardly be described as commonplace. Although born in Arkansas, she spent the majority of her life in California. While there she was a labor-relations representative for McDonnell-Douglas Aircraft Corporation in Los Angeles. *"I never had any dreams of running heavy equipment or working on the roads - never in my life,"* Holton said. But in 1975, she and her two daughters moved to Sevier County near her father. She didn't find much of a need for a union negotiator or an arbitrator in southwest Arkansas, so someone suggested she try the Highway Department. *"I figured I needed a job. I enjoy the outdoors anyway, so I figured, why not go for it."* A persistent 3 months later she was hired as a flagger in the Sevier County Maintenance Crew.

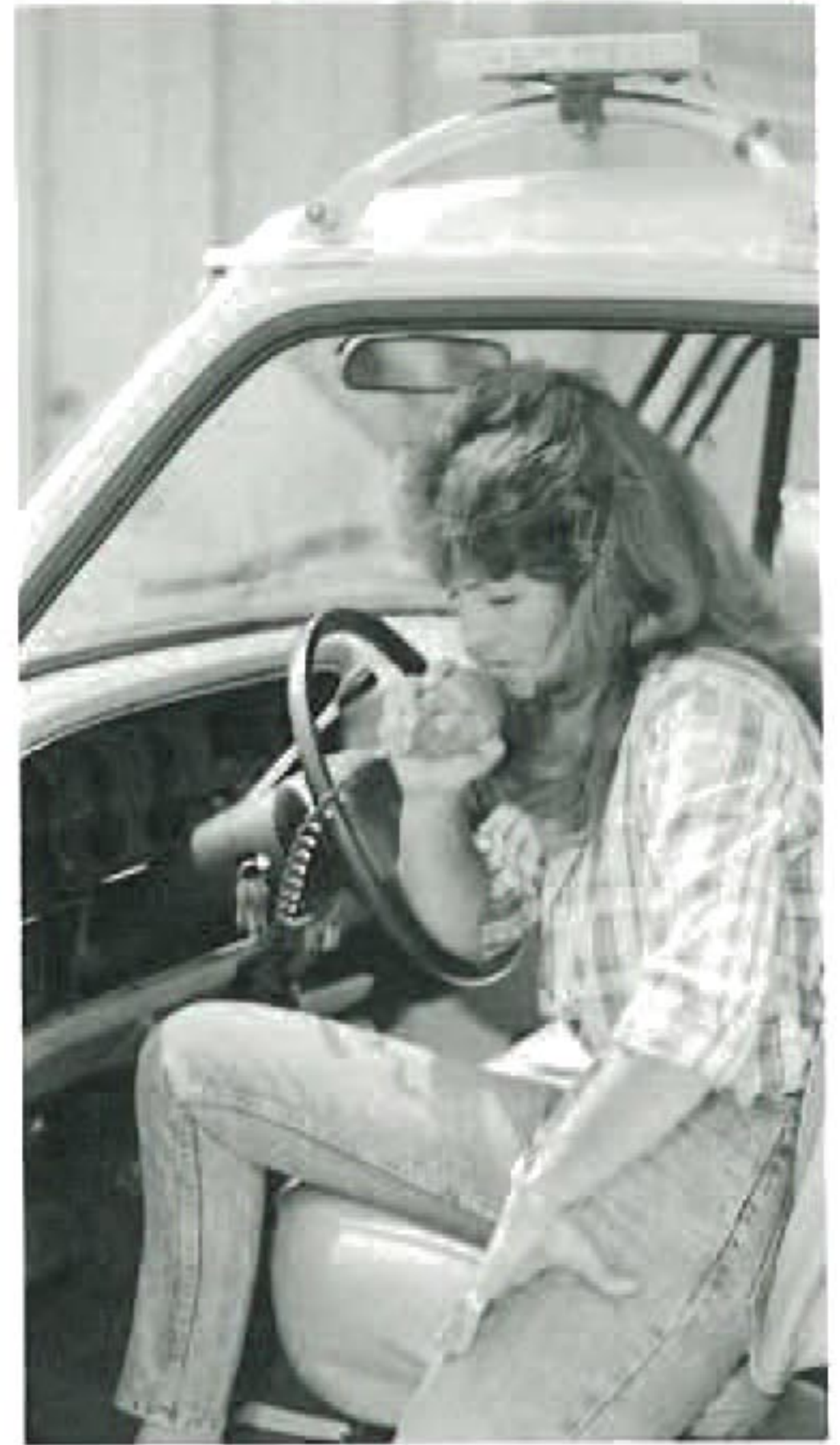
Of those early days, Holton relates: *"I was the first female Sevier County ever hired. It wasn't so much me getting over it, but the men getting over the fact that I was out there - that I was out there to stay and that I was going to do my job. Once they learned that I was going to do my fair share, we got along great."*

Holton says that after she got on at the Highway Department and started learning what all was involved in road maintenance, she became very interested. From flagging, she moved up to driving dump trucks

ARKANSAS HIGHWAYS



Holton points to a blow-up in the highway (which is not seen in the picture) as she confers with Ken Gollinger, Motor Patrol Operator-Finish, and Roy Walls, Lead Person, in the Miller County Crew.



and operating backhoes and loaders. Then she went to running a motor patrol, being a finish operator, and finally a crew leader. *"It wasn't just step by step,"* she said. *"I had to be patient."*

When the Miller County Area Foreman position opened up last year, Holton knew she wanted to try for it even though it meant she would have to leave the crew she had spent more than nine years with. She has no regrets about her move now, even though she still maintains a house in the hills of Sevier County. She says she likes to go there once in a while to *"get out of the big city (Texarkana)."*

Although she has an office on Highway 237, just south of Texarkana, she finds herself on the road 99% of the time. As Area Foreman, she travels all the roads she is responsible for twice a week. She tries to schedule work about two weeks in advance for the crew of 18 men she supervises. *"This is the nicest, most accepting crew I've ever seen in my life,"* she says. *"I haven't had any problems with them. I just couldn't ask for a better crew."*

In addition to her crew, Holton also supervises the use of seven dump trucks, eight tractors, two motor patrols, a backhoe, roller, and chemical sprayer. She also must keep the proper amount of supplies stockpiled at the Area Headquarters for use in emergency situations, such as the four inches of ice that covered the roadways in early January. *"We worked ten straight 24-hour days,"* she said.

"I wish I could tell you something that hasn't worked for me since I've been here, but everything has just gone so well," Holton states with a confident smile. *"Sometimes, I think coming to to work that everything's going to fall apart on me, but it hasn't so far."*

So, what does the future hold for Sammie Holton?

*"I'm very happy here, but I'll just go with the education and abilities I have.
My goal is just to go as far as I can."*

EEO Section Sponsors Contract Compliance Conference

Part of the responsibility of the EEO Section, of the Human Resources Division, is to ensure that employees of contractors, and applicants for employment with contractors, are not discriminated against. Subcontractors, vendors, and material suppliers who wish to do business with prime contractors must also be assured of the same non-discriminatory treatment. With this in mind, the Highway and Transportation Department's EEO Section sponsored a Contract Compliance Conference on March 16.

The purpose of the conference was to provide an open forum to discuss equal employment, training, and the special provisions that are accorded disadvantaged business enterprises (DBE's) in Federal-aid contracts.

Representatives from AHTD, Federal Highway Administration, Department of Labor, and various highway construction contractors participated in the conference.

In his opening remarks, AHTD Director Maurice Smith said, *"Our basic philosophy is that people affected by Federal-aid programs should receive the services, benefits, and opportunities to which they are entitled. Our desired objective*



EEO Section Head Henry Droughter was the moderator for the Contract Compliance Conference.

is to ensure that this is accomplished."

All of the contractors listed with the AHTD were notified of the conference. Representatives of agencies performing similar or related duties were also invited.

A survey was conducted to analyze the effectiveness of the conference. The comments received indicated that the conference was informative and the audience was pleased with the manner in which it was presented.



Janie McCright
Internal EEO Coordinator

New Internal EEO Coordinator Named

Janie McCright is the new Internal EEO Coordinator in the Human Resources Division. McCright assumed her new duties May 2, replacing Melba Shepard who was promoted to Personnel Officer.

A Missouri native, McCright graduated from Missouri Southern State College in Joplin with a Bachelor of Science Degree in Business Administration. Prior to joining the Department, she served as Personnel/Marketing Officer at the First National Bank in Coffeyville, Kansas, and more recently was Director of Personnel/EEO at Westark Community College in Fort Smith.

McCright, and her husband, Reggie, have a daughter, Liz, age 16.



AHTD Director Maurice Smith addressed both the Construction and Maintenance Conferences.



The two-day Maintenance Conference was attended by over 175 Maintenance Personnel.

Employees Attend Construction/Maintenance Conferences

Springtime generally means clean-up time to most Arkansans, but to AHTD Construction and Maintenance personnel, it also means statewide conference time. The 1988 version of the Construction Conference was held March 23-24 at the Central Office Auditorium, and the Maintenance Conference was held April 27-28 at the same location.

Each group spent two days hearing presentations concerning their respective areas of responsibility. Director Maurice Smith greeted each group, commending them for jobs well done in the past and extolling them to continue good work in the future. He stated that Arkansas has one of the best overall highways programs in the Country. Much of the credit for that must go to the Highway Commission, he said, but credit also must be given to the Department employees for carrying out the Commission's directives.

About 200 Resident Engineers, Assistant Resident Engineers, and other construction personnel attended the construction conference. Topics covered ranged from new materials and techniques of interest, to an in-depth report on

the Highway 71 Relocation Project between Alma and Fayetteville, one of the most challenging projects the Department has ever undertaken. A highlight of this year's Construction Conference was a banquet held on the evening of March 23 at the Holiday Inn West. The banquet was attended by all the members of the Highway Commission as well as the Construction Conference participants.

Approximately 175 Area Foremen, Maintenance Supervisors and Maintenance personnel shared ideas and learned about the latest technologies regarding the upkeep of the state's highways and bridges at the Maintenance Conference. Smith told the group that, *"this Department has the reputation of being a good steward of the public's tax dollars. That reputation is what has enabled the Department to be successful over the years in obtaining the additional funding necessary to carry on our successful highway program."* He also stated that the emphasis is swinging away from the building of new roads to that of maintaining what we already have.

Safety Consciousness Pays Off!

According to figures compiled by James Mansfield, Safety and Training Section Head, Highway and Transportation Department employees experienced another good year in the area of safety. The 1987 totals showed there were 316 personal injuries, 206 motor vehicle accidents, and 51 equipment accidents recorded for a total of 573 mishaps. As recently as 1979, the total was more than 1,000 mishaps.

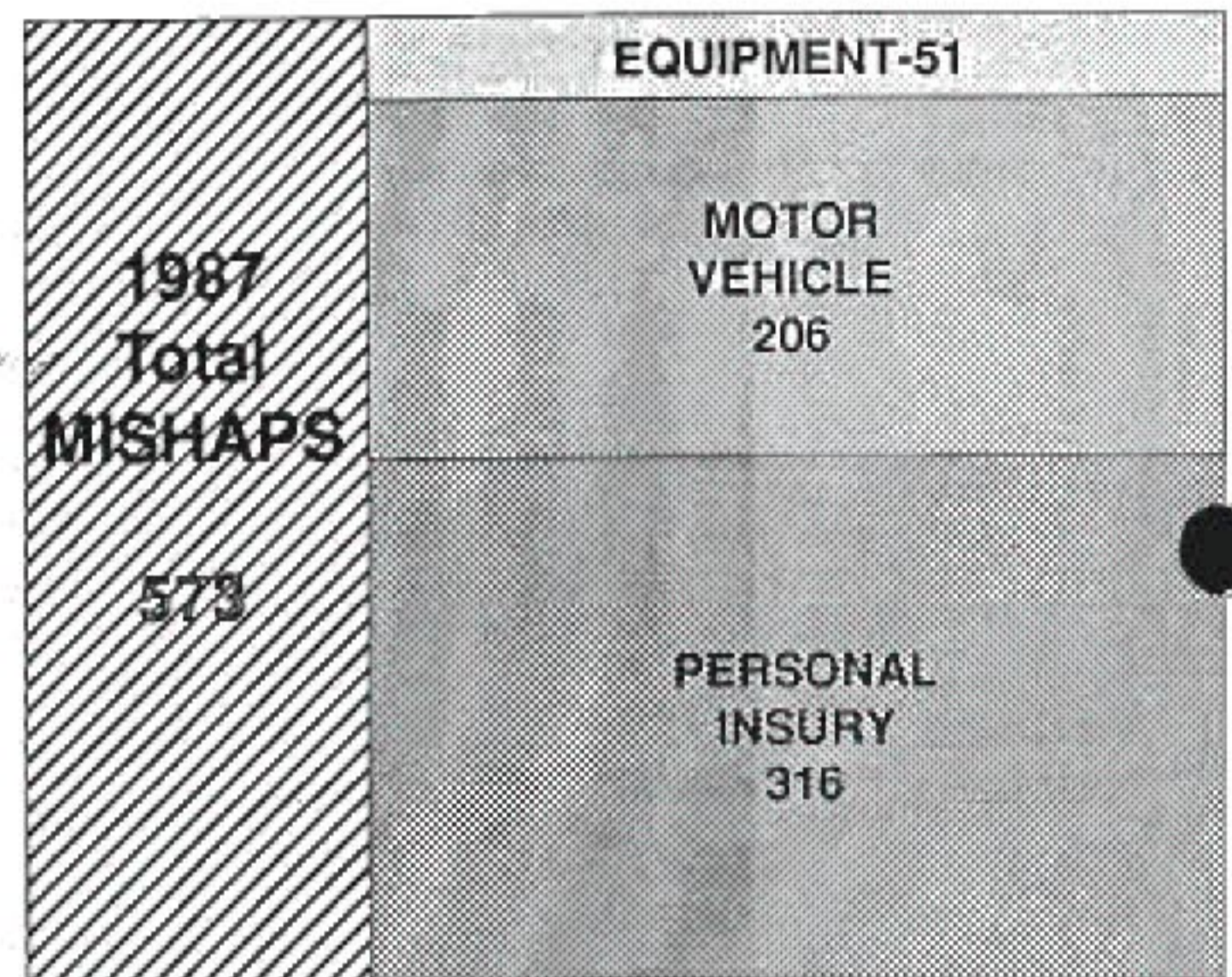
For recording purposes, the Department uses the term "accident" to designate mishaps involving motor vehicles and equipment, while the term "injury" designates an incident involving harm to a person.

Of the 316 personal injuries recorded, 131 (41%) required the victim to miss time from work. This is an impressive statistic in light of the fact that AHTD workers logged nearly 8.7 million hours of work in 1987.

Motor vehicles were driven a total of almost 38.5 million miles by AHTD employees in 1987. Ninety-eight (47.5%) of the 206 accidents recorded were deemed preventable on the part of the AHTD employee involved. Nearly half of these preventable accidents occurred while employees were backing vehicles.

"Our on-going concern is to create a safety-conscious work place," Mansfield said. "We want to make it as safe as we can, consistent with the requirements of the work responsibilities."

The improved safety statistics are a direct result of a conscientious training program. The continuous update of the existing departmental training program and the development and implementation of an improved training program are important priorities of the Safety and Training Section for the upcoming year.



Summer Employment Program Expanded

The AHTD has expanded its summer employment program for students to include an additional 90 employees. These additional employees are being used in the Department's increased effort aimed at controlling litter along the State's roadsides.

Maurice Smith, Director of Highways and Transportation, and Governor Bill Clinton announced the program at a Capitol news conference May 19. The Governor also announced a new program administered by the Employment Security Division aimed at providing employment in conservation and beautification for low-income young people in eleven high unemployment counties in Arkansas."

"These programs do double duty for Arkansas," Clinton said. "Not only will they provide jobs for young people that need them, but their work will help beautify our state, especially during vacation season when we have so many visitors from other parts of the country."

Smith commented that *"Each summer the Highway Department hires 200 students, age 18 and older, from throughout the State to work in each of the ten districts and the Central Office. The 90 additional youths will be used solely for litter control."*

With more than 100,000 acres of highway right-of-way to maintain along the 16,150-mile State Highway System, litter control has become a major problem. Nearly \$700,000 is spent annually to pick it up.

Last year the State Highway Commission initiated an Adopt-A-Highway Program and increased its efforts in the Wildflower Program. Both of these programs provide for volunteer groups to adopt a section of highway for the purpose of litter control or beautification. The object of the programs is to increase public awareness of the monumental task of managing Arkansas' rights-of-way, and to promote public involvement.



Governor Clinton (left) announces the summer youth program as Bill Gaddy, Director of Employment Security Division and Maurice Smith, Highway and Transportation Department Director, look on.



Maurice Smith places a safety vest and AHTD cap on Governor Clinton.

Congratulations Graduates

*The AHTD would like
to congratulate
all of our
High School and College
Graduates
and take this
opportunity
to wish them well
in their life's endeavors.*



Mark Todd Anderson
Cushman High School
Mr. & Mrs. Carl Anderson
District 5



Kim Baldwin
Ridgecrest High School
Pat Baldwin
District 10



Christi Michele Barbee
McClellan High School
Allen and Donna Barbee
Truck Tax Unit



Tracey Lynn Barnes
Rivercrest High School
Jerry Barnes
District 10



Jay Barnett
Little Rock Hall High School
Jim and Jan Barnett
Traffic



Randy W. Barrett
Fairview Christian School
Jeannie and Ron Barrett
Right of Way



Tonia Bearden
Northside High School
Lonnie and Phyllis Bearden
District 4



Sam Biggers
Harmony Grove High School
Sam and Norma Biggers
District 7



Tammy Blankenship
Stanford High School
Ronnie Blankenship
District 10

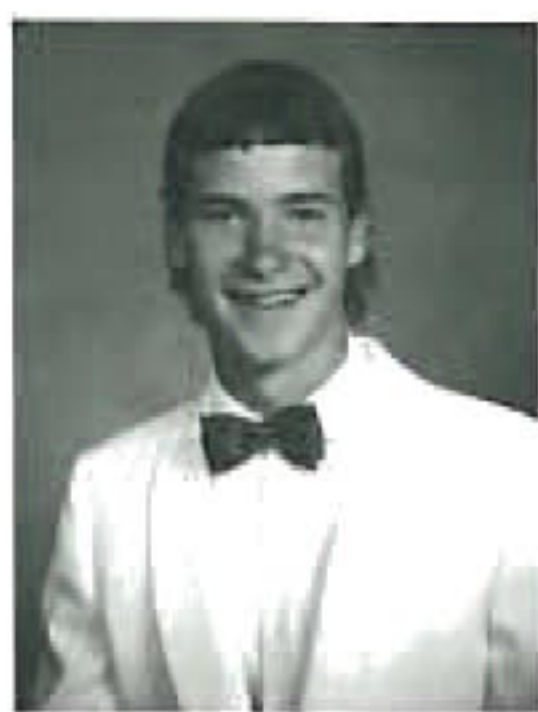


Michael James Brinkley
Judsonia High School
Mr. & Mrs. James Brinkley
District 5

ARKANSAS HIGHWAYS



Danny Carson
Sylvan Hills High School
Mr. & Mrs. Doyle Carson
Construction



Steven Jay Chaney
Southside High School
Mr. & Mrs. Jim Chaney
District 5



Stephanie Lynn Coffee
Hope High School
Lt. & Mrs. Bill Jack Coffee
Highway Police



Senior
Kevin L. Coles
Southside High School
Mr. & Mrs. A.L. Coles
District 5



Ellen Croy
McClellan High School
Chuck and Bert Croy
COE Student-Reproduction



Michael A. Edmison
Benton High School
Sister - Patti Bryant
Fiscal Services



John-David Earl Ferguson
Marion High School
Mr. & Mrs. Eddie Ferguson
District 1



Susan Lea Flowers
NLR Northeast High School
Dan and Sara Flowers
Assistant Director



Diane B. Frazier
Benton High School
Charles and Mignon Frazier
Planning



Donna M. Frazier
U of A - Fayetteville
Charles and Mignon Frazier
Planning



Charles L. Ghormley
Hope High School
C.E. Ghormley
District 3



Jolanda Glass
West Helena Central High
Mr. & Mrs. Edward Glass
District 1



Lisa Renee Gramling
Stanford High School
Glenda Gramling
District 10



Patricia Kay Green
Bryant High School
Mary Green
Computer Services



Vicki Melinda Harrison
Blytheville High School
Daisy L. Stringer
District 10



Chelle Lynn Haydon
Bryant High School
Vicki Haydon
Internal Audit



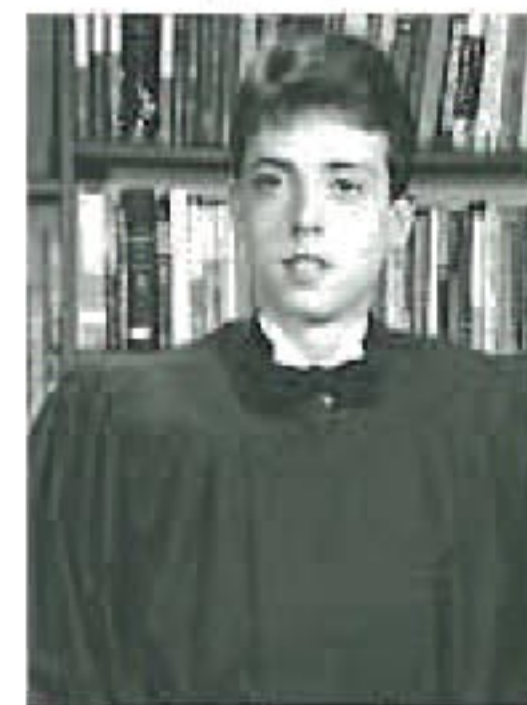
David Herchel Henry
Acorn High School
Herchel and Barbara Henry
District 4



Bryan Hoggard
Strawberry High School
Mr. & Mrs. Paul Hoggard
District 5



Diana Dee Huchingeon
Benton High School
Mack and Kathleen Sidee
District 6



Bill Johnson, Jr.
Lake Hamilton High School
Sgt. & Mrs. Bill Johnson, Sr.
Highway Police

ARKANSAS HIGHWAYS



Shane Johnson
Springdale High School
Mr. & Mrs. Charles Johnson
District 9



John Burton Journagan
Lead Hill High School
Mr. & Mrs. Ted Journagan
District 9



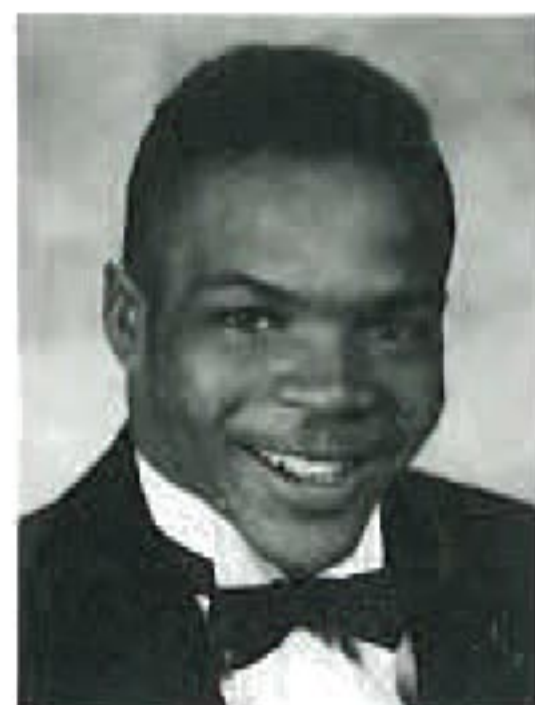
Vernita Kidd
Southern Tech
Jeff and Pecola Kidd
Computer Services



Rebecca Ann Littlejohn
Russellville High School
Clinton and Joyce Littlejohn
District 8



Carol La'Bore Loring
Mills High School
Allen and Gusale Loring
Traffic



Gerald Maxwell
Joe T. Robinson High School
Jacquelynne Maxwell Greer
Planning



Laurie McCoy
Bryant High School
Glenn and Gayle McCoy
Highway Police



Cynthia McDaniel
Lee Senior High - Marianna
Mr. & Mrs. Taylor McDaniel
District 1



David McEntire
Bentonville High School
Mr. & Mrs. James McEntire
District 9



Landon Kyle Meador
Aahdown High School
Pfc. and Sondra Meador
Highway Police



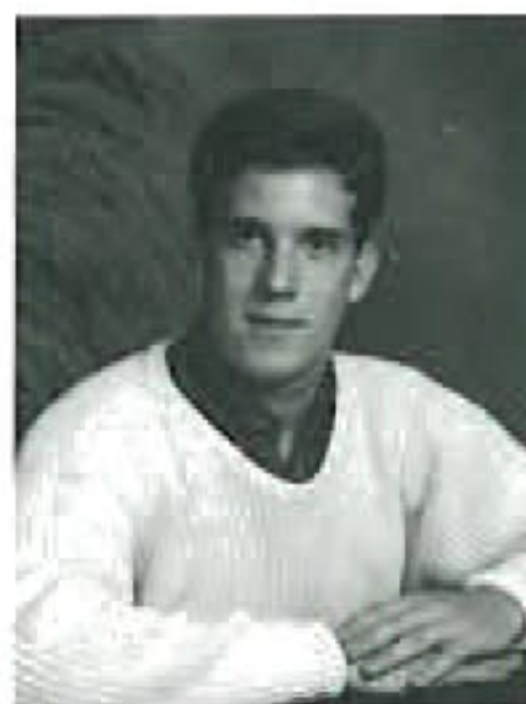
Michele Meador
Monte and Treva Meador
University of Nevada
Public Affairs



Chad Montgomery
Willisville High School
George and Sherry Montgomery
District 7



Keith Moore
Hall High School
Danny Moore
Traffic



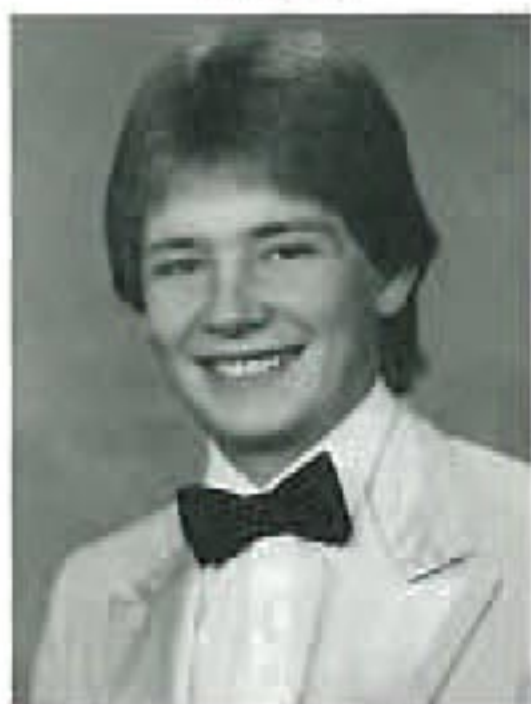
Bryan Parker
Benton High School
Mr. & Mrs. Bobby Joe Parker
Construction



Paige Parker
U of A - Fayetteville
Mr. & Mrs. Bobby Joe Parker
Construction



Wendy Pinkerton
Little Rock Central High School
Veral Pinkerton
Bridge



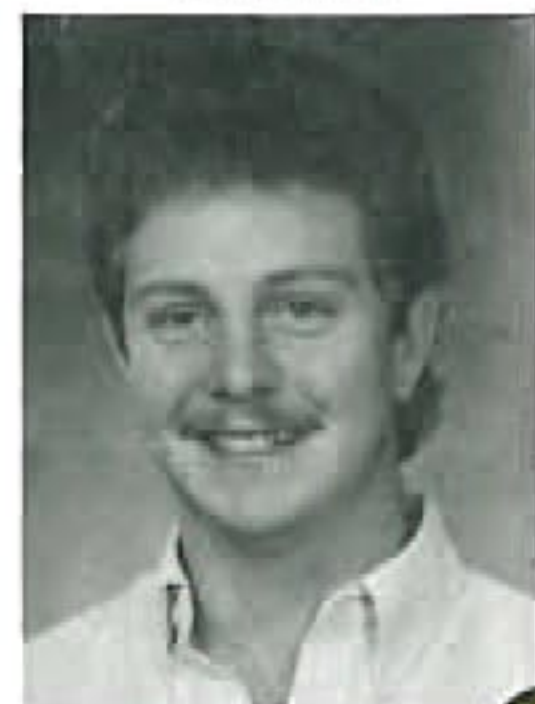
Alan Rainbolt
Judeonia High School
Pfc. & Mrs. Tommy Rainbolt
Highway Police



Marnie L. Satterwhite
Cave City High School
Mr. & Mrs. Ronald Satterwhite
District 5



Pam Scarlett
Bryant High School
Jean Scarlett
Human Resources



Alan R. Shelton
Evangel College-Springfield, Mo.
Shirley J. Shelton
Right of Way

ARKANSAS HIGHWAYS



Morrie Glynn Sipes
McClellan High School
Mr. & Mrs. Gary Sipes
Roadway Design



Ronda Lane Sipes
U of A - Little Rock
Mr. & Mrs. Gary Sipes
Roadway Design



Gina Steward
U of A - Fayetteville
Mr. & Mrs. Eugene Steward
District 5



Tracy Stokes
Northeast High School
Mr. & Mrs. Dewayne Stokes
District 6



Shannon Sullivan
Joe T. Robinson High School
Pat Sullivan
Maintenance



Anglea Biggers Summers
Harmony Grove High School
Sam and Norma Biggers
District 7



Kelly Ann Sumner
Hail High School
J.P. and Frankie Sumner
Bridge



Jimmy Jay Thomas
Wynne High School
Lynda Thomas
District 1



Teri Tice
Huntsville High School
Mr. & Mrs. Barry Tice
District 9



Brett Waddell
Fairview High School
Tommy and Jerri Waddell
District 7



Robin Walthall
U of A - Fayetteville
Slater - Aline Rowland
District 7



Jason Welch
Mills High School
Bobby Welch
Roadway Design



Tina Michelle White
Rison High School
Mr. & Mrs. James R. White
District 2



Angela Wise
Springdale High School
Bobbie and Al Wise
District 9



Chuck Vance
Louisiana Tech University
Chuck and Jackie Vance
District 7



Paula Vance
Camden High School
Chuck and Jackie Vance
District 7

AHTD LETTERS

January 27, 1988

Tommy Kinslow
AHTD District 8
Russellville, Arkansas 72801

Dear Mr. Kinslow:

As the Route 4, Russellville, letter carrier, I would like to take this opportunity to thank you and the rest of the highway crews for the great job they do in keeping the highways in such good shape.

I especially appreciate the extra effort you put out during the recent snow storm to keep the highways clear. Most of all, thank you for keeping the snow pushed away from the mail boxes. Not only did this help me as the mail carrier, but it helped my patrons also.

Sincerely,
Dona Watson

February 24, 1988

Mr. Maurice Smith
AHTD Director
Little Rock, Arkansas

Dear Mr. Smith:

I am writing you to congratulate your department in Crittenden County for their hard work and abrupt action in sanding the streets during the cold spell we had here in West Memphis.

I am an Engineering student at Memphis State University and have to sometimes travel the roads early in the morning. The morning that the ice was particularly bad on the roads I found that your men had already sanded the streets and made driving less hazardous.

Sincerely,
Mr. Pat Kennedy
West Memphis, Arkansas

February 18, 1988

Mr. Maurice Smith
AHTD Director
Little Rock, Arkansas

Dear Mr. Smith:

International Paper would like to thank you for the help your Grant and Jefferson County Districts gave us during the snow and ice storm of early January. Without their help, our mill would probably have had to shut down because we were running out of wood.

Paul Griffith, Area Foreman of Grant County, cleared the roads of ice and snow so that chip and wood trucks could make it to the mill and we would like for you to express our sincere appreciation to them since they were unable to come to the fish fry because of sickness of crew members.

The men that actually did the plowing, sanding, salting, etc. worked very hard under most adverse conditions and we want them to know we appreciate their efforts.

Jim Albritton and his Jefferson County people also did a tremendous job and we enjoyed visiting with them and Commissioner Bill Clark at the fish fry.

Please thank Paul Griffith and his crew for a job well done. International Paper is appreciative of the Highway Departments' concern for Arkansas industries.

Sincerely,
A.W. O'Keefe, Jr.
Manager Operational Services
International Paper Company
Pine Bluff, Arkansas

February 24, 1988

Mr. Bill Crumpton
AHTD - 1736 Highway 70 East
Hot Springs, Arkansas

Dear Bill:

Thank you so very much for your response to my request for assistance in cleaning up Carpenter Dam Road. You and your crew did a great job in this area as well as other major highways. We really appreciate your efforts! Thanks again.

With kind regards,
Cheryl Thornton, Chairman Joyce Starr, Secretary
Hot Springs/Garland County Beautification Commission
Hot Springs, Arkansas

March 2, 1988

To the members of the
Arkansas Highway Commission:

I am a motorcyclist and I have rode all through and around Arkansas and I would like to compliment you on your roads and highways. I very seldom see a chuck-hole or trash along the roads and the scenery is beautiful. I am as happy to visit Arkansas as I am Colorado. So I would just like to say thanks for keeping such good care of the State and roads.

Thanks,
Darrell Jeffries
Richland, Missouri

ARKANSAS HIGHWAYS

March 1988

To: Director(s) Attn: Mr. Bobby Hopper
Of: Arkansas Highway Commission
Re: Site grounds Ozark at District 4

To Whom It May Concern:

I just want to take a few minutes of my time to express appreciation and gratitude for the clean latrines at District 4. As a traveller enroute to Nashville, Tennessee, then on to Louisville, Kentucky, I must say out of all my stops in areas, this was one of the best I've seen on Interstate 40. Keep up the good work! It's nice to know that you can stop at a particular rest place and have a well attended station. The site grounds was also very well kept. A special thank you to site attendant Mr. Bill Young for all his efforts. It helps my spirit to see that some in this great country of ours still cares. Thank you and God Bless.

Sincerely,
James L. Armstrong

March 18, 1988

Mr. Garrison and Crew of AHTD Springbank Ferry
Doddridge, Arkansas

Dear Mr. Garrison:

On behalf of the Bradley School Board, I want to take this means of letting you know how much we appreciate you keeping the ferry running until our players, coaches and fans could get back to the river from the recent Pee Wee Tournament in Bright Star.

Several Bradley School patrons have expressed their sincere appreciation for your thoughtfulness in staying late. We all know you went well beyond the call of duty and we want to thank you and the other crew members for it. It certainly saved us a lot of time and effort.

If we can ever be of any service to you, please let us know.

Sincerely,
Travis S. Gore, Superintendent
Bradley Public Schools

AHTD - Highway 65 South
Pine Bluff, Arkansas

Gentlemen:

I stopped by your roadside park on Highway 79 South of Pine Bluff early on the morning of April 9. I was struck by the cleanliness and tidiness of this park. There were no sticks, leaves, or trash to be seen. The caretaker happened to be there, so I inquired of him his name. Mr. Roy Harris is to be commended for diligently performing his work. You certainly have a valuable asset in this employee.

Sincerely yours,
Sue Hollinger
Sheridan Arkansas

March 14, 1988

Mr. Herschel Henry
Arkansas Highway & Transportation Department
Mena, Arkansas

Dear Herschel:

On Thursday, March 10th, I accompanied a group of 22 Forest Service Volunteers on a trip across the Talimena Scenic Drive from Oklahoma to the Mena end. We made stops at the significant places on the trip to share information which they will later pass on to tourists that stop at our Visitor Information Station. We thought you would be interested in some of their comments concerning the condition of the drive.

They were very impressed with the difference that was apparent when the bus crossed from Oklahoma into Arkansas. There were comments that the roadsides on the Arkansas side looked much nicer due to the mowed right-of-way. Also, there were many favorable comments on the newly painted guardrails.

I wanted you to know, Herschel, that the condition of the drive made these folks proud to be from Arkansas and they appreciate the job that you are doing for the Highway Department in Polk County.

Thanks from all of us!

Sincerely,
Edith Petrick
District Ranger
U.S. Dept. of Agriculture

March 22, 1988

Mr. Kit Core
AHTD Area Foreman, Carroll County
District Four
Berryville, Arkansas

Dear Kit:

I just wanted to take a moment to let you know how much I appreciate the efforts of you and your men during times of difficulty, like the snow storm we experienced here in Carroll County last week.

Were it not for your dedication and the dedication of your men, travel would not be nearly as easy, or as safe, as it is because of their willingness to give whatever it takes to keep our highways as clean as possible.

Too often we simply do not say "thank you" as we should. So please accept my personal thanks and pass my feelings on to your men.

Sincerely,
Jack Beeson
Carroll County Judge
Berryville, Arkansas

ARKANSAS HIGHWAYS

March 1988

Mr. Jim Chaney, AHTD District 5
Batesville, Arkansas

Dear Mr. Chaney:

On behalf of the WRRPOA (White River Regional Peace Officer's Association), I am writing to express appreciation for the assistance and professionalism displayed by your district employees.

As Peace Officers in District 5, we have been assisted by highway department personnel numerous times in which a dangerous traffic situation has been avoided because of the readiness of your department employees to help. As you are probably aware, many times these employees have helped us conduct traffic at accident sites. This has left the officer free to perform the other duties involved in accident situations. Often, these employees did so on their own time and at times when they were not obligated to do so. Your employees respond quickly and efficiently to our requests for assistance and do so willingly and without complaint. We feel this is in part due to the example and guidance you have given these employees.

In the past you may have thought we have taken this assistance for granted. However, in discussions at our meetings, we have agreed that we have the best Highway Department District in Arkansas. We wish to express our appreciation of your efforts and the efforts of your employees and hope that you will convey this appreciation to them.

Sincerely,
Gary Hillburn, President

Dear Sir:

I want to take a few minutes of your time to thank you and the State of Arkansas for a very comfortable trip. I had to go east for a few days and then return to Texas. You do have such good highways and plenty of accommodations. Clean rest areas that I was not afraid to stop at. You rank at the top. I went through Arkansas, Tennessee, Virginia, West Virginia, Maryland and Delaware to Pennsylvania. Your stops are far more frequent and your prices are the best.

Again, thank you.

Carl Garman
A Texas Tourist

May 12, 1988

Mr. Mike Sebren
AHTD Resident Engineer
North Little Rock, Arkansas

Please pass the word to everybody that was responsible for 176Y and the related improvements that they have done an excellent job. The new signing is making traffic flow very nicely, and all of the City Fathers in Sherwood are exceedingly happy.

Thanks for doing such a fine job under sometimes trying circumstances.

Very truly yours
Art Givens
Arkansas House of Representatives

AHTD SERVICE AWARDS

MARCH 1988

25 Years

James W. Welcher District 6

20 Years

Meivin W. Hall State Aid

Billy J. Henry District 8

James L. Squires, Jr. Roadway Design

15 Years

Boyce Bohannon District 9

Mark K. Bradley Roadway Design

George L. Conway District 10

Conrad C. Crouse District 6

Elmer L. Glover District 10

Jerry D. Greitens District 10

Stanley R. Henderson District 9

Bonnie D. Hodge Records Management

James A. Hughes District 8

Drew E. Plunkett District 2

Donald L. Rouse Equip. & Proc.

Vernon J. Smith District 4

James W. Stone District 5

Pamela F. Westbrook District 6

Bud Young, Jr. District 9

10 Years

Jane Bussa Construction

Harold D. Canady District 5

Linda K. Chivers Asst. Chief Engineer/Operations

William L. Currie III District 10

Ollis M. Fields District 1

Ala Mae Flenory District 3

Leonard Hamilton District 2

Johnny E. Hayes District 8

Sammie K. Holton District 3

Nettie L. Hughes District 7

Michael H. Jester District 3

Chris A. Johnson District 5

Walter H. Laird District 1

Janell Massie District 2

Donald L. McSpadden District 5

Donny Rae Parish District 6

J.R. Proctor District 1

Claudie L. Rupie District 6

Nellie A. Shackelford District 6

Rickie E. Sharp District 5

Joseph E. Tomboli District 6

Jonathon K. Waldrip Program & Contracts

Jackie Washington District 8

James R. Weaver District 1

5 Years

Ralph L. Bivens District 5

David A. Davenport District 6

Gary W. English Roadway Design

Larry W. Golden District 6

Jim E. Groning Highway Police

Carcena Hall District 1

Bobby L. Holliman District 7

Michael R. Jones Computer

Louis Lanos Highway Police

Jamie L. Martin Traffic

Terry K. Sanders Highway Police

APRIL 1988

30 Years

William E. Martin District 8

Aaron D. Pannell District 10

25 Years

Clinton K. Bohannon District

Ray H. Clark District 1

Sue Fuller Equip. & Proc.

John L. Martin, Jr. District 8

ARKANSAS HIGHWAYS

20 Years

| | |
|------------------|-------------------|
| Kay E. Cornish | Computer Services |
| Jackie M. Dodson | District 9 |
| Thomas M. Hayden | District 2 |
| John Harrington | District 2 |
| Jim B. Murray | District 10 |

15 Years

| | |
|---------------------|----------------|
| Debra E. Allen | Reproduction |
| Bobby G. Cobb | Highway Police |
| Edd Cooper | District 1 |
| Beulah Crain | District 2 |
| Willis Drinkard | District 5 |
| Thomas E. Inman | District 5 |
| Hollen Jefferson | District 10 |
| Debra K. Meyer | District 9 |
| John F. Michael | District 10 |
| Larry L. Moore | District 8 |
| Larry G. Neff | District 4 |
| Earlie D. Ruth | District 6 |
| Jammie Taylor | District 6 |
| James W. Tracy | District 5 |
| Johnny A. Turner | District 1 |
| John B. Wagner | District 4 |
| James D. Washington | District 8 |

10 Years

| | |
|---------------------|----------------------|
| Harold Banks | Materials & Research |
| Carolyn L. Burleson | Final Estimates |
| Luster E. Flake | District 4 |
| Glenda M. Gramling | District 10 |
| Homer L. Huneycutt | District 7 |
| Paul F. Lasater | District 9 |
| Michael A. Limbird | Materials & Research |
| Charlie B. Mahan | District 9 |
| Danny R. Mitchell | District 6 |
| Steve W. Morgan | District 6 |
| Arlton A. Parish | District 6 |
| Rex Pierce, Jr. | District 10 |
| Marvin L. Pinion | District 10 |
| Bill R. Plunkett | District 2 |
| Clarence Polk | District 2 |
| Pascal D. Shrable | District 5 |
| Jack C. Stevenson | District 9 |
| Nancy K. Strozier | District 4 |
| Cindy J. Webb | Roadway Design |
| Robert G. White | District 5 |
| Albert Wofford | District 1 |
| Lafayette Wooten | District 2 |
| Kenneth B. Wright | District 3 |
| Willie D. Young | District 1 |

5 Years

| | |
|---------------------|----------------|
| Kenneth W. Campbell | Highway Police |
| Mark A. Evans | Planning |
| Brenda C. Guest | Environmental |
| Billie W. Mears | District 5 |
| Roy L. Porter | District 2 |

MAY 1988 25 Years

| | |
|---------------------|-----------------------|
| Hester Brown | District 4 |
| Thomas C. Daily | District 8 |
| Rosevelt D. Foster | District 7 |
| Jimmy Lashley | District 10 |
| Barney Phillips | Public Transportation |
| Max R. Shrable | District 9 |
| Jerry R. Whitehurst | District 3 |

20 Years

| | |
|-------------------|------------|
| Bobby J. Brisco | District 9 |
| James H. Cantrell | District 7 |

| | |
|--------------------|-------------|
| Floyd L. Cates | District 8 |
| Frank E. Coffel | District 10 |
| James Everidge | District 5 |
| Ewell H. Hightower | Traffic |
| John P. Sumner | Bridge |
| Claude E. Taylor | District 9 |

15 Years

| | |
|----------------------|----------------|
| Henry H. Baker | District 7 |
| Danny R. Bradford | District 8 |
| Tommie L. Brown | District 6 |
| Ernest E. Bruce | Traffic |
| Jimmy L. Cooper | District 9 |
| Carl D. Dodd | District 4 |
| Albert E. Hatfield | Highway Police |
| William Hickman | District 7 |
| Clois R. Hill | District 4 |
| Michael E. Hottinger | District 8 |
| Warren T. Marks | District 6 |
| Terry A. Nanney | Permits |
| J.C. Parrish | District 4 |
| Joseph L. Qualls | Right of Way |
| Winfred D. Reed | District 5 |
| George H. Richardson | District 7 |
| Cecil E. Robinson | District 9 |

10 Years

| | |
|-----------------------|----------------|
| Betty K. Barham | District 3 |
| James T. Barton | District 9 |
| Timmy R. Bradley | District 5 |
| Johnny R. Brown | District 2 |
| Grayson M. Calloway | District 9 |
| Grady T. Davis | District 10 |
| Donald F. Fain | District 7 |
| Carol E. Felix | State Aid |
| Harold W. Ferguson | District 4 |
| Walter B. Hamm | District 10 |
| Tyrone Hooks | District 3 |
| James E. Hope | District 2 |
| Al J. Hunt | District 8 |
| Keith Merritt | Roadway Design |
| Karen R. Moore | District 10 |
| Herman L. Pippen | District 2 |
| Charles E. Ridge, Jr. | State Aid |
| Billy M. Riley | District 10 |
| Richard A. Sajak | District 10 |

| | |
|--------------------|------------|
| Michael D. Sebren | District 6 |
| James W. Smith | District 1 |
| Luther Vaughn, Jr. | District 7 |
| John O. Wehunt | District 6 |
| Gary E. West | District 2 |

5 Years

| | |
|----------------------|----------------------|
| Harmon E. Edgmon | District 4 |
| David J. Hicklin | District 10 |
| Jimmy L. Johnson | District 2 |
| Cecil G. Long | District 8 |
| Horace E. Loomis | District 7 |
| B.R. Martin | District 3 |
| James M. McBride | District 3 |
| Taylor McDaniel, Jr. | District 1 |
| Linda F. McKay | Highway Police |
| Brenda K. Price | Materials & Research |
| Jeff E. Reed | Highway Police |
| Rita F. Stone | District 4 |

AHTD RETIREES

FEBRUARY 1988

| | |
|----------------------|----------------------|
| Price W. Brown | District 5 |
| James E. Patrick | Programs & Contracts |
| William E. Raspberry | District 10 |
| James C. Tolleson | District 3 |

MARCH 1988

| | |
|--------------------|----------------|
| Donald D. Brandon | District 7 |
| William M. Cogburn | Highway Police |
| Nancy J. Rollins | District 6 |

APRIL 1988

| | |
|--------------------|-----------------|
| Harold D. Canady | District 5 |
| William E. Martin | District 8 |
| Carl D. McCutcheon | District 9 |
| J.C. (Bill) Sears | Fiscal Services |
| Jack Stevenson | District 9 |
| Eddie Ray Woodward | District 5 |

AROUND THE DEPARTMENT

BRIDGE DIVISION

Our congratulations to Wendy Pinkerton, daughter of Veral and Mary Pinkerton, on her graduation from Little Rock Central High School. She is eleventh in a graduating class of 555 students. She will attend the U of A at Fayetteville on an academic scholarship and also a scholarship from the Razorback Chapter of the American Business Women's Association. Wendy will be joining her sister, Carrie, who will be a senior at Fayetteville. Carrie has had three successful and very enjoyable years at the University. We wish her lots of success this coming year. Veral and Mary's other daughters are, Denise, who is a secretary at UALR, and Christie, who is an assistant to a bond broker at UMIC where she is preparing to become a licensed bond broker. Christi and Denise are very intelligent young

women and doing well in their careers. Allan, the young man in the family, will be in the 11th grade at LR Central High. He and a friend have started a lawn care business this summer. We wish Allan a lot of success in his business venture.

Congratulations to Mike Coogan and Jamie Mauer on their recent wedding. They invited family and friends to share this joyous occasion with them at Maumelle Park on March 26. It was a beautiful Saturday, the time was high noon, the guests arrived in comfortable attire to witness this happy event. Soon afterward a volleyball game commenced and lunch was sizzling on the grill. All who could not attend really missed an enjoyable day with the Coogans. Mike and Jamie are in the midst of building a house in West Little Rock that is perfectly suited to their needs and lifestyle. In looking at the plans, its going to be a

ARKANSAS HIGHWAYS

beautiful and unusual home. Our best wishes to Mike and Jamie.

J.P. and Frankie Sumner's daughter, Susan, was inducted into the Beta Club at Forest Heights Jr. High. Susan is in the 7th grade and is an excellent student. She is also learning to drive. We want to congratulate Susan on her scholastic accomplishment and hope she has a very pleasant summer relaxing by the pool.

J.P. and Frankie's daughter, Kelly Ann, is graduating from Hall High School. Congratulations to her on being in the top 2% of her class and being awarded a scholarship to the U of A at Fayetteville. Kelly plans to major in Pharmacy. Good luck to you Kelly!

Debbie Gross, Senior Bridge Design Engineer, has taken some time off these last few months to study for the P.E. exam. Now that it's behind her, she is back to running, reading and practicing the piano. Congratulations Debbie.

Greg Carter, Advanced Bridge Design Engineer, and his wife, Linda, took an early vacation to Pittsburgh. Actually Linda was on business and Greg had the extra time so he attended a Pirate's game. Greg also ran in the Pepsi 10-K. It looks as though the Bridge Division runners have begun to train for the coming summer.

We are all anxiously awaiting the arrival of Jim Beatty's new baby, due any day. Jim, Senior Bridge Design Engineer, and his wife, Karen, have two daughters, Jessica, age 6 and Kathryn, age 4. Jim said if it was another girl, "That would be great!"

This office has quite a waiting list for new babies. Dennis Vire, Bridge Design Engineer, and his wife, Michelle, are expecting in July. Damon Burney, Bridge Design Engineer, and his wife, Karen, are expecting in November, and David Plugge, Senior Bridge Design Engineer, and his wife, Lori, are also expecting in November. These happy families will be dads and moms for the first time. Our best wishes to all of them.

Stewart Linz and Steve Lawrence, Bridge Design Engineers, had a series of stressful events on a recent canoe trip. They had plans to float Cadron Creek and enjoy a spring day getting away from it all. Steve and Stewart encountered 4 1/2 foot waves and other calamities which resulted in them losing the canoe. They had to buy a canoe to return to U-Haul. Tom Strock of FHWA was willing to sell his canoe which was a big help. Thanks to Tom for saving the day!

Bridge Division and Planning Division are well represented in Southwest Toastmasters Club. The club is growing and having a very good year. They have completed a Youth Leadership program at Little Rock Adventist Academy. The students honored the club with a banquet May 2. All the students liked the program and want to have another for their English project next spring.

The Fourth Annual Buffalo River Canoe Trip was enjoyed by all 22 people who went this year. Cool, sunny weather, plus a good water level made the trip pleasant and exciting. Damon Burney and Dennis Vire provided much of the excitement. Their spectacular wipe out at Chuck's Rock was so entertaining that we almost renamed the rock after them. The trip was the fourth outing this year for Steve Lawrence and

the only one in which he didn't end up in the water. Everyone is already looking forward to next year's trip.



Damon Burney and Dennis Vire



Bridge Division Float Trip

CONSTRUCTION AND MAINTENANCE DIVISION

Our congratulations to Allan Holmes on his recent promotion to State Construction and Maintenance Engineer. Refreshments were served to welcome him to the Division and to say goodbye to Calvin Peevy who is now Assistant Chief Engineer-Operations.

Also joining us as Staff Construction Engineer is David Cook who has been with the Department ten years. We also welcome Brenda Walden as our new Division Secretary replacing Linda Chivers who is now an Administrative Assistant.

Congratulations to Bill Mulhollen who was promoted to Assistant Maintenance Engineer and to Peggy Martin who is now DBE Coordinator.

Kennie New got a beautiful tan while on vacation in Tampa, Florida visiting her Dad. She and son, Chris, had a wonderful time going to the beach and to Busch Gardens.

It's nice to have Rita Fleming back to work after recent surgery. She has been promoted to Squad Leader replacing Annette Stanton who is now an Administrative Assistant in Programs and Contracts.

Danny Carson, Doyle's son, graduated from Sylvan Hills High School and will attend UALR this fall. Congratulations and best wishes.

Our best wishes to Stan Garver who is recuperating at home after surgery. Get well soon Stan!

David Lambert, Heavy Bridge Maintenance Engineer, and Pat Sullivan, Staff Maintenance Engineer, ventured out west to the Colorado Mountains in February for their annual ski trip. They came back telling us about all the fun they

had and about how wonderful the place was where they stayed. They had some tales about the critters that were around their temporary home; seems Colorado grows BIG jackrabbits. The office sure was quiet while they were gone.

Pat also received his 15 year service pin and certificate in February and we celebrated with cake and coffee for Pat. Congratulations!



Bill Mulhollen and Pat Sullivan

Paul Baty, one of our men in Heavy Bridge Maintenance, and his wife, Jo, became proud parents back on November 19 with the birth of Krystal Michelle in Newport. Congratulations. She sure is a cutie!



Krystal Michelle Baty

David Stafford is a "two-timer" in the Radio Section. He worked as a Telecommunications Operator and left for awhile but he liked AHTD so well (and we liked him) that he came back. His little girl, Katie, was four years old when he worked here before and "sharp as a tack" -- she is now six -- and still "sharp as a tack!" Katie is the delight of her Dad. David plans to get back in school this fall in pursuit of an engineering degree. He enjoys travel and has been extensively throughout the United States, Canada and Mexico. Welcome back David!



David Stafford

ARKANSAS HIGHWAYS

COMPUTER SERVICES DIVISION

We have several new employees that we would like to welcome to the Department. Jelyn Thomas and David Croom are working in our Engineering Section. Jelyn is a Programmer I and graduated from the U of A at Fayetteville with a degree in Computer Information Systems and Quantitative Analysis/B.S.B.A. She is a Delta Gamma Alumni and her interests include sewing, hiking and camping. David is a Programmer Analyst I with a B.S. and M.S. Degree in Computer Science from Arkansas State University. He is a Second Lieutenant in the Corp of Engineers in the Arkansas National Guard.

Larry Luers joined our Applications Development Section as a programmer. Originally from the delta, he now resides in Greenbrier with his wife, Nancy, and two children, Elizabeth and Emily. Larry recently graduated from the University of Central Arkansas with a Bachelor of Business Administration Degree in Business Information Systems.

Sidney Foggo began working in our User Support Section as a Civil Engineer I. Sidney graduated from the U of A at Fayetteville with a B.S. in Electrical Engineering. His interests are camping and hiking.

Dewey Orrick is a native of Fort Smith. He graduated from Fort Smith Southside in 1985 and is presently attending the National Education Center where he is studying Electronic Engineering Technology. His hobbies are golfing, water skiing and auto racing.

Talk about people moving up, our Division had an abundance of promotions this time and we would like to congratulate each of our employees. Brenda Haley was promoted to Assistant Production Control Supervisor; Dana Benetz promoted to Computer Operations Supervisor; Jo Young promoted to Graphics Control Technician; Robert Lee, Jr. promoted to Applications Systems Analyst I; Ray Moix promoted to Programmer Analyst I; Roger Ripley promoted to Programmer I and Kyle Wilson promoted to Programmer I. Keep up the good work!

It's a Boy! Greg Newkirk and his wife, Barbara, are the proud parents of Grant William Newkirk born on March 8, weighing in a 8 pounds and 15 1/2 ounces.



Grant William Newkirk

Congratulations to Donna Smith, our Division Secretary, and Don Matthews, Negotiator

for the Acquisition Section of the Right of Way Division, who were married April 7th. After a honeymoon in the Gulf of Mexico neither found it easy to return to work.

We would also like to congratulate Roger Ripley on his marriage to Donna Jane Weller of Conway. The couple was married on January 15.

Best wishes to Jane Harper, Programmer I, and Steve Buckley, Second Lieutenant in the U.S. Marine Corps. Jane and Steve were wed May 14. The couple will be moving to Fredericksburg, Virginia, where Steve is stationed. It has been a pleasure having Jane as an employee and we hate to lose her.

John Quarti of our Systems Section had back surgery recently. We wish him well and hope he has a speedy recovery.

S.A. DeLeon also had surgery but we are glad to say he is recovering and is back at work.

HUMAN RESOURCES DIVISION

Our Division extends a special welcome to a new staff member in the EEO Section. Janie McCright, AHTD's new Internal EEO Coordinator, is a native of Missouri and a graduate of Missouri Southern State College in Joplin. She has a Bachelor's Degree in Business Administration.

Janie's extensive background in personnel management includes five years as Director of Personnel at the First National Bank in Coffeyville, Kansas, and two years as Personnel Director and EEO Officer for WestArk Community College in Fort Smith.

She and her husband, Reggie, enjoy golf and tennis. Janie has a 16 year old daughter, Liz. We are confident that Janie will be a great asset to the Department.

Kelley Prince, daughter of Sharon Sullivan, was married to Scott Newcomb of Benton on April 24. The wedding ceremony was held at the Arlington Hotel in Hot Springs. Kelley worked for the department during the summer in 1986 and 1987. We extend our best wishes to Kelley and Scott for a long and happy life together.

INTERNAL AUDIT

Bill McDorman, Chief of Internal Audit, was honored for 15 years of service with the Department on March 25. His pin and service certificate were presented to him by Assistant Director Dan Flowers in the presence of his wife, Janiece and other friends and co-workers. It was a nice and most welcomed surprise for Bill and well deserving for his loyal and dedicated service. Cake and other refreshments were served to those in attendance. Congratulations Bill!



Dan Flowers and Bill McDorman

It's always nice to know that you work with and for a group of people who care about you and appreciate your work. I felt most honored when my office remembered me again for "National Secretaries' Week" by giving me a beautiful green plant in a fuzzy holder with a brown bear attached dressed in a pretty pink dress and bonnet trimmed in white lace. They also took me for lunch at the "Sizzlin Steak House". I would like to take this time to say "Thanks Internal Audit Staff for all your kindness."



Shirley Weason - Secretary for Internal Audit

MATERIALS & RESEARCH DIVISION

Congratulations to Scott Pullen, who has been certified by the Arkansas Department of Health as an Emergency Medical Technician. This was a large accomplishment for Scott since he has trouble putting on a band-aid.

Welcome to our new employees, Harow Ashley and George E. Smith. They began working April 4 as Geotechnical Aides in the Geotechnical Section under the guidance of Jake Clements. We wish them a bright future with us.

With the beginning of warm weather, all the beach and sun babies are out enjoying any and all outdoor activities. Pictured is the Jim Martens family (Greg, Lane and Ginger) enjoying an outing on the white beaches of Florida that past March. Jim is still recovering from a sore neck from all the "girl watching".

Get well soon, Jim!



Greg, Lane and Ginger Martens

Bob Gossett was chosen as Terri Claiborne's "Man I Would Like To Have With Me On A Deserted Island". Bob's comment was "I'm honored, but don't tell Becky!"

ARKANSAS HIGHWAYS



Bob Gossatt and Terry Claiborne

Mary Ellen Langley is a brand new grandmother thanks to her daughter and son-in-law. Her daughter, Kim Ogden, gave birth to Christin Danielle Ogden at Baptist Hospital on March 13. Mary Ellen is very proud of her beautiful granddaughter. Christin's picture speaks for itself. Don't spoil her Grandma!



Christin Danielle Ogden

Gary Neely, Civil Engineer IV, and his wife, Dee, are the proud parents of Virginia Jolee Neely. She was born March 19 at Jacksonville and weighed 9 pounds and 12 ounces. We wish to congratulate Gary and Dee on a very special event in their lives. This is their first child, but we hope not their last.



Virginia Jolee Neely

PLANNING DIVISION

Planning's front office has three new employees. Tom Harrell was promoted to Assistant Division Head, and Becky Sebren was promoted to Division Secretary. Both are from Programming and Scheduling. Tina Davis replaced Sammye Martinez who transferred to Technical Services. Tina formerly worked for the Department of Children and Family Services. She and her husband, Ed, have two daughters, 5 year old Amber and 2 year old Heather.

Congratulations to Brenda Walden on her new position in the Construction Division. We will miss having her in Planning.

Donny McMillen began work on January 4 in the Finance and Economics Section. Donny's wife, Martha, is employed as homebound teacher in the North Little Rock School District. They have a nine month old son, Cash. The McMillen's reside in Wooster.

In addition to other duties, Donny is currently coordinating the Planning and Development Districts Surface Transportation Planning Contracts. Prior to his employment with the Department, Donny worked as the Administrative Aide to Faulkner County Judge Gerald Ward.



Donny, Cash, and Martha McMillen

Technical Services Section would like to welcome three new employees who have transferred to us from within the Department. Mark Frazier is working in the office after 11 years as a Field Inventory Technician. Mark and his wife, Terri, enjoy traveling, sports, and outdoor activities.

Bill Ryan transferred from District 6 in February. He and his wife, Diane, enjoy tennis, canoeing and motorcycle riding.

Sammye Martinez transferred from Planning Division's front office in March. She enjoys crafts, cooking and traveling.

Technical Services enjoyed a salad luncheon on March 31 for our "birthday people" who were Kathy Upchurch, Ed Flanagan and Dan Morgan.

Joye Trimble and Mark Jones were united in marriage on February 20 at First Methodist Church in Little Rock. Joye was an employee of Finance and Economics and Mark was formally an employee in Statewide Planning before accepting employment with an engineering firm in Seattle, Washington. Joye and Mark are now making their home in Seattle. We wish this couple a lot of happiness in their marriage.

Laura Moore, of Technical Services, treated herself to a trip to Lake Tahoe in February. This was a birthday present to herself and she still had enough money for the flight back home! Happy 29th Laura!



Joye and Mark Jones



Laura Moore

Roy Walden, Section Head of Reproduction, made a very fast military trip to Hawaii. He didn't have much time for sight seeing. He did bring back some macadamia nuts and pineapple and shared with us. He says his next trip to Hawaii will certainly be different.

Roy made it back from Hawaii just in time to put his wife, Brenda, of Construction and Maintenance, in the hospital for emergency surgery. We are happy to report that all is well.

We all miss Tommy Daniel who transferred to District 6. A delicious potluck was held in his honor. Good luck Tommy in your new job.

Jerry Heffington's wife, Barbara, opened an arts and crafts shop at 711 Hazel in Benton on May 14. They will be selling Jerry's pen and ink drawings and various crafts from all over the state. We wish them the best of luck in this new business.

Credonna LaCook recently moved to her husband's home town of Perry. They are just about settled in and just love it.

Ava Harding had all her family visiting with her during the Easter holidays: daughter, son-in-law and 3 grandchildren from Florida; daughter, son-in-law and grandson from Wyoming; brother and family from Blytheville and a sister from California. A great time was had by all.

Jim Kauffman recently purchased a mobile home and moved from North Little Rock to Mabelvale. He is much closer to work and really likes his new location.

ARKANSAS HIGHWAYS

Pat Latson, Reproduction Section Secretary, received a beautiful plant and red rose bud from her bosses in honor of "National Secretaries' Week".

We welcome Melvin Moss back to our section as an Offset Press Operator. Melvin worked for our section a number of years ago. He and his wife, Marilyn, have three daughters: January, age 9; February, age 7; and LaToyah, age 2. His hobbies are teaching martial arts and flying.

We have enjoyed having Ellen Croy, our COE student, with us this year. She is a graduate of McClellan High School. She and Jeff Pedersen plan to wed August 19. This fall both plan to attend night school at UCA.

PROGRAMS AND CONTRACTS DIVISION

Jerry and Pat Dixon are proud new grandparents. Their daughter, Audrey, had a little girl, Robin Marie, on Halloween. She is a precious little "spook" just like her Mom.



Robin Marie Dixon

This handsome young man is Judy Fort's son, Chris, who joined the Navy last August and is assigned to the Aircraft Carrier Saratoga stationed at Norfolk, Virginia.



Chris Fort

On August 14th Pat Houston, son of Mr. and Mrs. Patrick Houston (Millie of our office)

married Angela Maehr of Malvern. Congratulations to the new couple.

Tammy Goshien recently went on a trip to Fort Walton, Florida over Spring Break with a group of friends (Tammy thinks she's still in school and gets a "spring break!"). She had such a good time that she is planning another trip next summer.

We want to extend our welcome to four new employees in our office. Bill Staggs of Cabot replaced Jim Patrick upon his retirement. Bill was formally employed by McClellan Consulting Engineers. Ed Hoppe, Jr. is our new Assistant Division Head. He transferred from the Surveys Division. Annette Stanton transferred to our office from Final Estimates and Peggy Martin replaced Lorie Merrick as the DBE Program Specialist.

We also have some retirees to report on. Lonnie Parson, Marvin Staton and Chuck Freeman all took advantage of the early retirement incentive and left us in December. Jim Patrick retired in February. We miss them all and wish them lots of lazy days to enjoy their retirement.

Congratulations to Howard Jackson on his marriage to Jennifer Jane Hopkins on February 20. We wish Howard and Jennifer the best of luck.



Jennifer and Howard Jackson

Our resident "Arkansas Traveler" Steve Heye, has been close to home lately. Last fall Steve spent two weeks in Alaska visiting Juneau, Anchorage and Denali National Park. At Christmas, Steve headed for the opposite corner of the U.S. and spent the holidays with his family in Palm Beach, Florida. Now he has a new house and yard to take care of so he might stay put for awhile, but don't count on it.

RIGHT OF WAY DIVISION

Congratulations to Alan R. Shelton, son of Shirley J. Shelton, Abstractor in the Right of Way Division, who received a Bachelor of Arts in Biblical Studies, with a minor in Psychology, from Evangel College in Springfield, Missouri in December.

ROADWAY DESIGN

We would like to welcome all our new employees: Julia Seay, Mike Webb, Rita Haynes, Tim Mahan, Edward Reynolds, Chris Rains,

and Shelly Miller.

Sallie Mullins transferred from Programs and Contracts as our new Computer Engineering Coordinator. We are very happy to have her with us.

On March 11th, John Mathis, Mark Bradley and several others went to the Southwest Conference Basketball Tournament in Dallas, Texas.

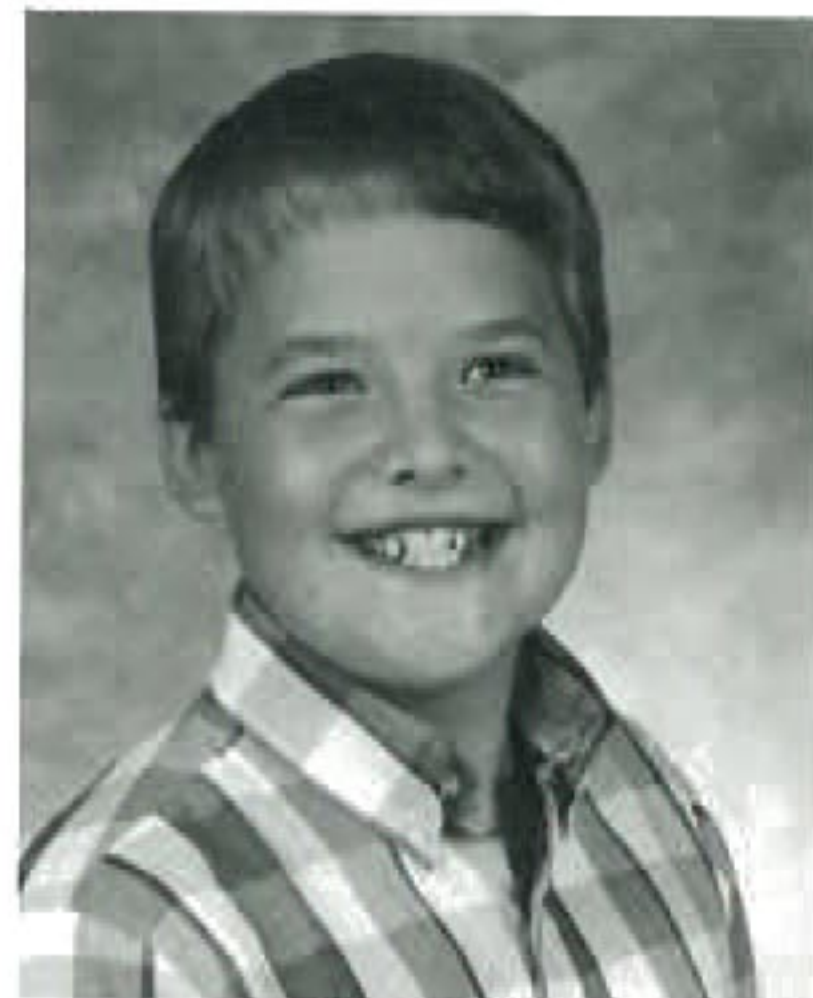
Shirley Bridges and her husband, Tom, bought a home in Maumelle and they are really enjoying it. Her daughter and son-in-law flew in from North Carolina for a weekend visit.

Dick Siegler and his wife went on a cruise to the Caribbean in April.

Cindy and Mike Webb went to New Orleans for the Jazz Festival and had a great time.

John Mathis participated in a Corp of Engineers Golf Tournament April 22 at Burns Park where he received a trophy for the longest drive in B Flight.

Charlie Clements' son, David, is the Valedictorian for the 6th grade class at the Central Arkansas Christian School. Congratulations David!



David Clements

SURVEYS DIVISION

We have had several changes in the Surveys Division in the last couple of months. Jim Trost, Assistant Division Head, transferred to Maintenance in February and Ed Hoppe, Staff Surveys Engineer, transferred to the Programs and Contracts Division. We were sorry to see them go but wish them the best of luck in their new jobs.

We would like to welcome Carl Lindstrom to Surveys. He transferred from our Hydraulics section. He is married and has two children (twins), Ty and Travis, age 8. Carl is our new Staff Surveys Engineer. Welcome Carl!



Ty Lindstrom



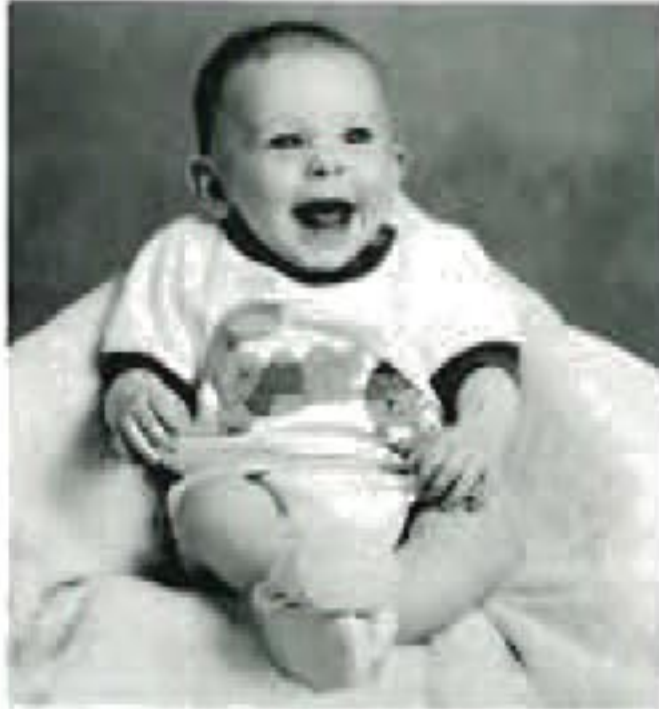
Travis Lindstrom

ARKANSAS HIGHWAYS

We would also like to congratulate Kit Carson on his promotion to Assistant Division Head. He has worked in Surveys for the past 15 years. Congratulations Kit!

I (Bobbie Collins) would like to thank all the fellows for the beautiful plant they gave me for Secretaries' Week. They also took me out to lunch. Thank you fellows!

I would also like to show off my grandchildren: Stephen and Danielle McNew, ages 4 years and 9 months and Scott Moreland, age 6 months.



Scott Moreland



Stephen and Danielle McNew

TRAFFIC DIVISION

The Traffic Division would like to welcome Patrisha Keith. Pat transferred from the Planning Division where she worked as a Statistical Assistant in Railroad Planning since July 1985. Pat is single, a native of Eudora and enjoys reading, sewing and swimming.



Patrisha Keith

What a bundle of joy for grandparents Charles Rain, of Roadway Design, and June Rain, of Traffic. They are proud of their grandson Tucker Cletus Brown, born April 19, weighing 8 pounds and 1/2 ounce. Congratulations on a handsome grandbaby.



Tucker Cletus Brown

Congratulations to Ron Johnson for his completion of 10 years of service with the Department. Ron was presented his service certificate by Tony Sullivan, Section Head of Traffic Services.



Tony Sullivan and Ron Johnson

DISTRICT ONE

Congratulations are in order for several of our crews who made it through 1987 without a lost-time or preventable accident. Pictured are the crews who received safety awards for 1987. They are: District Sign Crew, 1 year; Lee County Maintenance Crew, 1 year; Wynne Resident Engineer's Office, 1 year; Monroe County Maintenance Crew, 2 years; Phillips County Maintenance Crew, 2 years; Woodruff County Maintenance Crew, 3 years; District Maintenance Crew, 4 years and the West Helena Resident Engineer's Office, 10 years. Special recognition goes to the crews who have earned safety awards for several years running. This is not an easy thing to do in this day and time.



District One Sign Crew



Lee County Maintenance Crew



Wynne Resident Engineer's Office



Monroe County Maintenance Crew



Phillips County Maintenance Crew



Woodruff County Maintenance Crew



District Wide Maintenance Crew

ARKANSAS HIGHWAYS



West Helena Resident Engineer's Office
10 Years Accident Free

Kevin and Sandra White are the proud parents of a son, Clinton Hays White, born March 2 at Cross County Hospital. Clinton weighed a hefty 9 pounds and 6 1/2 ounces and has been growing rapidly ever since. At the rate he is going, Kevin will have him working on cars or motorcycles in a year or so. Daddy Kevin is a Senior Mechanic at the District Shop.



Clinton Hays White

Pictured is the handsome family of J.L. Ramsey, Jr. The are J.L., wife, Karen, and sons, Michael, age 8, and Jeremy, age 10 months. Jeremy was born June 26, 1987 at Baptist Memorial Hospital in Forrest City. Loyd is the Area Headquarters Attendant in Monroe County.



The James Loyd Ramsey Family

We have several employees with graduates in their families this year who are pictured in the special section of this issue. Jay Thomas, son of Lynda Thomas, Office Manager, graduates from Wynne High School and plans to attend East Arkansas Community College this fall.

John Ferguson, son of Mr. and Mrs. Eddie Ferguson, graduates from Marion High School. John's father is an inspector at the West Memphis RE office.

Cynthia McDaniel, daughter of Mr. and Mrs. Taylor McDaniel, graduates from Lee Senior High School in Marianna. Taylor is the Rest Area Attendant in St. Francis County.

Jolanda Glass is graduating from Central High School in West Helena and is the daughter of Mr. and Mrs. Edward Glass. Edward is a Single Axle Truck Driver in the Phillips County Maintenance Crew.

The Glass family also has a son, Lester, who graduated recently from basic training at Lackland Air Force Base in San Antonio. While in training, he studied organization and customs of the Air Force and received special training in human relations. Lester is a 1987 graduate of Central High School.

We wish all of these graduates the very best in whatever path they choose to follow.



Airman Lester D. Glass

Assistant District Engineer, Gene Belknap and his wife, Darlene, celebrated their 25th Wedding Anniversary on April 23.

Family and friends helped them celebrate at a reception at their home which was given by their children. We wish them many more happy years together and hope to be at their 50th Wedding Anniversary celebration.

DISTRICT TWO

Congratulations to Stuttgart Area Foreman Scarler Lyons and his crew for being selected as the District 2 Maintenance Crew of the Year for 1987. We at District Two are proud of you and know you deserve the honor.



Area Foreman Scarler Lyons (holding certificate)
and the Stuttgart Maintenance Crew
District 2 1987 Maintenance Crew of the Year

Congratulations to Lafayette Wooten, Construction Helper in the Pine Bluff RE Office, on his completion of 10 years service with the Department. Resident Engineer Earnie Westfall presented the award.



Earnie Westfall and Lafayette Wooten

We have a father and son team deer hunters in Cleveland County. Raymond "Pop" Prescott and his son, Rodney, both killed 8-points in the November hunt. "Pop" works in the Maintenance Crew at Rison.



"Pop" and Rodney Prescott

Congratulations to Rick Wilson and his wife, who are the parents of a new baby girl. Rick is the District Two Bridge Inspector.

Tina Michelle White is a recent graduate of Rison High School. She is the daughter of James White, Low Boy Driver.

Bob Ray has two great grandsons, John Jason and Sean David Carothers. Bob is the Assistant Stockroom Supervisor.

The marriage of Marinette Lansdale and Billy Cater took place on March 18 in Monticello. Marinette is a Multi-Axle Truck Driver and Billy is an Asphalt Tank Truck Driver in the District Sealing Crew at Monticello. Best wishes to both and we know you will be very happy.



Jason and Sean Carothers

ARKANSAS HIGHWAYS



Mr. and Mrs. Billy Cater



Rodney and Sue Price



Tyler and David Carmack

DISTRICT THREE

Congratulations to the following employees who recently received service awards: Jimmy J. Black, 5 years; Larry L. Myers and Earl G. White, 20 years; Leroy Zachry, 25 years; and Leroy Ray, 30 years.



J.R. Whitehurst and J.J. Black



District Engineer William Tyler and Jim Rhodes



Tyler and Ken Cowart



Earl Gene White and J.R. Whitehurst

Some of the supervisors who accepted Safety Certificates on behalf of their crews are pictured within this article. Other crews receiving Safety Awards were Hempstead County, District Bridge Crew, District Sign Crew, and Ken Harris' Residency. Congratulations to all!

Rodney Price, Resident Engineer, recently left for a new job in Texas and cake and coffee was served at the District Office in his honor. He was presented with a "CPR purse" containing many potentially useful items by his fellow CPR instructors. We wish Rodney and his family the best of luck with their future plans.



Tyler and Charles Ghormley



Tyler and Weldon Garrison

Twelve year old Michael, and 14 year old David White, killed their first turkeys this past fall. Michael's weighed 14 pounds and had two beards, measuring 12 1/2 inches and 8 inches. David's gobbler weighed 10 pounds. These young hunters are the sons of E.G. White, Crew Leader in Montgomery County.



David White

ARKANSAS HIGHWAYS



Michael White

The cute babies pictured are Jessica May, 8 month old daughter of John May, Stock Clerk and Trey Caster, 6 month old son of Debbie Caster, Assistant Storeroom Supervisor.



Jessica Amber May



Trey Caster

Congratulations to "Shorty" Ghormley, son of Charles and Carolyn Ghormley, on his graduation from Hope High School. Charles is the District Equipment Supervisor.

Pictured are Seaman Apprentice James Holt and Airman Gerry Holt. They are the sons of our District Secretary Vinie Holt.



James Holt



Gerry Holt

Congratulations to Skye Montana Stanley, daughter of Vonda and Henry Stanley, who was crowned Darling Little Miss at the West Central Arkansas Beauty Pageant at Mount Ida. Vonda is a Construction Helper in Ken Harris' Residency at Nashville.



Skye Montana Stanley

Resident Engineer Ronnie Garner is shown presenting Larry Myers with his 20 year Service Award. Cake and coffee was enjoyed by all to celebrate this special day.



Ronnie Garner and Larry Myers

Gary Roberts was successful during turkey season and is pictured with his 17 pound, 10 inch bearded turkey which he bagged somewhere in the Ouachita Mountains.



Gary Roberts

Patti and Tony Clowers and their daughter, "TJ", had a great time on their ski trip they took in Colorado for Easter. They were even caught in a snowstorm and were delayed in getting back to Arkansas because the roads were closed for one day.

DISTRICT FOUR

There have been a lot of changes in District Four. Carl Sanders is our new District Engineer, Joe Shipman is the new Assistant District Engineer, David Becker is our new Maintenance Superintendent and Kim McDowell is our new Assistant Maintenance Superintendent. Also in the office is Nan Williams as Payroll Clerk, and Janet Allison is our new Receptionist. Also promoted were Steve McAlister to Single Axle Truck Driver in the Sebastian II crew and William Craig to Sebastian I Crew Leader.

Service awards for this quarter include:

ARKANSAS HIGHWAYS

Randall Barnett, Construction Instrumentman in the Van Buren RE Office for 15 years; and John Sharum, Resident Engineer at Alma for 10 years. Congratulations to these fine men.



Randall Barnett and Carl Sanders



John Sharum and Carl Sanders

We would like to welcome some new employees: K. Bowlin and S. Pense in Crawford County; E. Lentsch and G. Davis in Logan County; E. Carrell in Polk County; and L. Oels in Washington County.

Kevin Petray, Civil Engineer for the Alma Resident Engineers' office, and Gayla Graham, will be married on June 25. Gayla is a kindergarten teacher at Van Buren. We wish this couple the very best.



Kevin and Gayla

Jim Goff, Senior Inspector in the Springdale RE office and his wife, Carolyn, are very proud of their son, Bill, who was recently awarded Eagle

Scout. His project involved work on the Lost Bridge Trail. He organized the cleanup of a trail for hikers and campers that was needed by the Corp of Engineers.

A highway employees' Buddy Bass Tournament, including Districts 3, 4 and 8, was held April 9 on Lake Ouachita. The weather was great, but the fish heard a lot of us coming and hid. There were 25 teams entered, two from District 8, five from District 3 and the remainder from District 4. First place went to Dale Spencer and Earl White, second to Billy Hunt and Kerry Barnett, third to Kenny Hanna and Joe Alan, fourth to Carl Brentstipe and son, fifth to Mark Williams and Kim McDowell, sixth to Bill Richie and Paul Smallwood, seventh to Ken Peerson and Bill Peerson, eighth to H.L. Henry and W.E. Roberts, ninth to Bill Turpin and Tim Love and tenth place was a tie between Bob Farrar and Dan Block and Ronnie Melton and Brad Hopper. Billy Hunt and Kerry Barnett took the "Big Bass" award and H.L. Henry won the drawing for the marine battery.

The Polk County crew had a fishing tournament and fish fry the weekend of April 23rd. They said if they didn't catch the fish, they'd have to eat BEANS! We just wonder how many beans they had to cook!

DISTRICT FIVE

Overall, it was an extraordinary season for Batesville area girls basketball teams. The Batesville Lady Pioneers and the Newark Lady Kangaroos won state championships. The Lady Pioneers went on to finish second in the Overall.

Ron and Dianna Satterwhite thoroughly enjoyed the basketball season at Cave City where their daughter, Marnie (shooting the free throw in the picture below), is a Senior. The Cavewomen had a great season with a perfect conference record. In addition, they won the SBC and NEA Invitational Tourneys and were state runners-up in AA Division, losing to Lamar by 3 points in the finals. Marnie plans to attend the U of A at Fayetteville this fall where she will major in Industrial Engineering. Ron is Assistant Resident Engineer in the Hulon Rice residency.



Marnie Satterwhite and the Cavewomen

J.L. Duncan, Crew Leader at Searcy, is proud of his son, Ryan, who was inducted into the National Honor Society. (This requires a grade point of B or above). Ryan is an 8th grader at Searcy Junior High.

The young men pictured are Jeremy and Matthew Stout, sons of Sherry and Michael Stout. As you can see, Matthew is very proud of his new brother, born February 9. Jeremy weighed 8 pounds and 8 ounces. Sherry is Field Clerk in the Jim Leggett residency.



Matthew and Jeremy Stout



Candi and Katie Beth Howell

On February 26, Candi Howell, age 5, won Little Miss Ferry in the 1988 annual St. Patrick's Day Pageant at Sidney. Katie Beth Howell, 10 months, won Baby Shamrock. They are the daughters of Danny and Debbie Howell. Danny is a Welder for the Department. This time next year, we think it would be nice for their new addition to be another contestant in the Baby Shamrock contest. Danny and Debbie, however, are hoping for a boy.

Kenny Bowren, Civil Engineer in the Swink Residency at Searcy, is pictured with his wife Donna. They were married March 4. Donna is currently a nursing student at Arkansas State University and is employed at White River Medical Center. Best wishes to the new couple.

ARKANSAS HIGHWAYS



Mr. and Mrs. Kenny Bowren

DISTRICT SIX

District Six would like to announce the recent changes in our staff: Ralph Hall is our new District Engineer. He transferred to us from Materials and Research where he served as Division Engineer.

Leonard Hall, was promoted to Assistant District Engineer from District Maintenance Engineer.

Brian Wright was promoted to District Maintenance Engineer. He was formerly Advanced Field Engineer in the North Little Rock Residency.

Wes George was promoted to Resident Engineer at the Little Rock Resident Engineer's Office.

We would like to send our best wishes to David Cook, who leaves us after serving as Resident Engineer in Little Rock, to become Staff Construction Engineer for the Construction Division.

Our congratulations to all!

DISTRICT SEVEN

Calhoun County Area Foreman, Donald Brandon, retired in March. We had cake and coffee in his honor and District Engineer Coy Campbell presented Donald with a card and a token of our friendship. We will miss you Donald and please, come see us.



Donald Brandon and Coy Campbell

This lovely young lady is Miss Nikki Benson, daughter of Steven and Danita Benson and granddaughter of Larry Hollis, District Maintenance Superintendent. Nikki was the winner of Dream Girl U.S.A. on February 13 in Camden. She was also a winner of photogenic and Pro-Am Modeling. Nikki is 7 years old. Congratulations Nikki.



Nikki Benson

Congratulations to all of our recent high school and college graduates.

Sam Biggers and Angela Biggers Summers, son and daughter of Sam and Norma Biggers graduated from Harmony Grove High School. Sam is a Senior Mechanic.

Brett Waddell, son of Jerri and Tommy Waddell, graduated from Fairview High School. Brett's favorite pastime throughout high school has been football. He is currently a green belt in ATA and has recently joined the U.S. Marine Corp and will leave for boot camp in August. Jerri is Field Clerk for the Camden Residency.

Chad Montgomery, senior at Willisville High School, is the son of George and Sherry Montgomery. George is Asphalt Plant Inspector for the Residency. After graduation Chad plans to attend Southern Arkansas University and work in computer programming. Chad was All-District for two years in basketball and received the "Congressional Merit Award" from U.S. Representative Beryl Anthony for his academics, activities, and leadership in school.

Paula Vance, daughter of District Bridge Inspector Chuck Vance and his wife, Jackie, graduated from Camden High School in May. Their son, Chuck, graduated from Louisiana Tech University with two degrees. He currently holds a degree in Petroleum Engineering and a degree in Industrial Management.

Our congratulations to Robin Walthall, sister of Aline Rowland, Parts Runner, who is a senior poultry science major at the U of A at Fayetteville. She has been notified of acceptance to the School of Veterinary Medicine at Louisiana State University. Robin will graduate from the U of A in May with a Bachelor of Science in Agriculture degree. She has been active in several student organizations, including Alpha nnn

Zeta Agriculture Honor Society, the Pre-Vet Club and the Animal Science Club.

Shannon Waddell, daughter of Jerri and Tommy Waddell, is graduating from the 8th grade at Fairview Middle School. Shannon has been an FMS Cheerleader for the past two years, is in the band, choir, and was voted "Best All Around" and "Best School Spirit" in the 8th grade. Jerri is Field Clerk for A.W. Hardy.



Shannon Waddell

Bernard Mize, District Materials Supervisor, shows off the results of his turkey hunting skills in this picture. He killed the bird on April 22. The turkey had a 4 1/2 inch beard and weighed 12 pounds. Way to go Bernard.



Bernard Mize

DISTRICT EIGHT

Congratulations to those receiving service awards recently: Steve Sheets, 5 years; John Davidson, Randall Freeman, Kenneth George, Jesse Henry, Joe Parker, Waymond Price, Bill Ritchie and Stanley Stormont, 10 years; Art Duncan, Ronnie Putman, Vernon Stormont and Larry Williams, 15 years; Thomas L. Crites, Robert Murdoch and Joe Shuffield, 20 years.

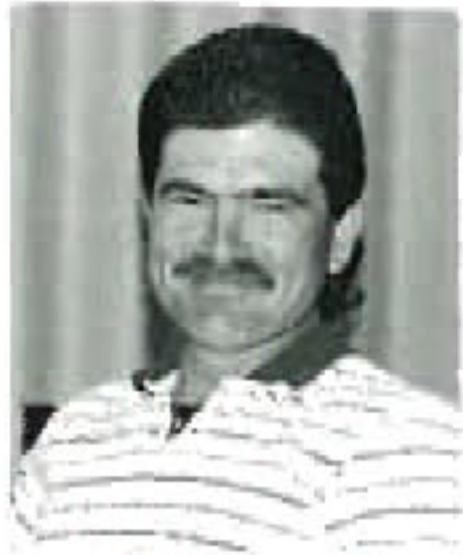


Robert Murdoch



Tom Crites

ARKANSAS HIGHWAYS



Stanley Storment



Bill Ritchie



Joe Parker



John W. Davidson



Art Duncan



Joe Shuffield



John Roy presenting Steve Sheets with Service Certificate

Perry County Area Foreman Bill Doughty was honored upon his retirement. His crew provided cake, punch and other goodies. Bill retired with 35 years of service with the Department.



Bill Doughty

Shop Foreman Edwin Shinn retired recently. He was honored by his fellow co-workers with a beautiful watch.



Edwin Shinn

These little cuties are the grandchildren of Mr. and Mrs. Nathan Brown of Damascus. Nathan is a Lead Person in our Faulkner County Crew. Kokiela is 3 years old and Ly'One will be one year old June 29.



Kokiela Q. Brown



Ly'One Thomas

Congratulations of Gary C. Hawkins of the Clarksville Resident Engineers' Office, on 20 years of service with the Department. He is shown receiving his service award from Resident Engineer Remond Jones. Gary is also known as "Burt" to his fellow employees. (Is it Burt for

Burt Reynolds, or maybe Bert, as in Bert and Earnie?)



Remond Jones and Gary Hawkins

DISTRICT NINE

On January 15, 1988, the District Wide Maintenance Crew had a retirement party for Calvin Rushing, who retired December 1, 1987 as Crew Leader. They presented him with a fishing rod and reel. We all hope Calvin gets lots of use out of it during his retirement. Good luck and best wishes!



Calvin Rushing

The Newton County Maintenance Crew at Jasper had a combined retirement party for three employees. J.W. Smith, Motor Patrol Operator; Don Lively, Crew Leader; and Bill Duty, Crew Leader, all retired December 29, 1987. We wish them all a long, healthy retirement.



Smith, Lively and Duty

ARKANSAS HIGHWAYS

Ron Boldra, Motor Patrol Operator from the Benton County Maintenance Crew at Gentry, and his wife, Terry, are especially proud of their 19 month old granddaughter, Alisha Marie Brown, who was crowned "Arkansas Dream Baby" for 1988. Marie is the daughter of Pamela Jean Brown. Congratulations - isn't she a cutie!



Alisha Marie Brown

We were sad to say our goodbyes to our Receptionist, Diane Tomlinson. She left us to stay home with her children, Scott, Amy and Donnie Joe, and to wait for the birth of their fourth child - hopefully a girl - which is expected in May. We wish her all the best in the future!



Diane Tomlinson

We would like to welcome to the District 9 office gang, Edith Korcheck, our new Receptionist. Edith and her husband, Jerry, have lived in Harrison for a year, and they have three lovely daughters, a son and four grandchildren.



Edith Korcheck

Congratulations are extended to Joe Davidson, who was promoted from District 9 Senior Mechanic to Storeroom Supervisor. Joe replaced Richard Williams, who transferred to the Harrison Resident Engineer's Office as an Inspector. We wish them well in their new positions.

Michael Burgess, National Merit Finalist and Co-Valedictorian of the Rogers High School class of 1988, is a recipient of a Sturgis Fellowship Award to the Fulbright Scholarship Program at the University of Arkansas, which pays \$10,000 per collegian year for college expenses. Michael is the son of Mr. and Mrs. Lloyd Burgess. Lloyd is Senior Inspector at the Bentonville RE Office.

Jack Stevenson, Assistant Resident Engineer at the Bentonville Residency, retired April 11 with 10 years of service. Their office crew served cake and punch and presented him with golf balls to help pass the time during his retirement. Best wishes Jack!

Sympathy is extended to the families of Hurley Perkins and Dell Kendall. Mr. Perkins was District Engineer at District 9 in 1980, and Dell retired as District Maintenance Superintendent in 1975.

District 9 would like to take this opportunity to congratulate all the 1988 graduating seniors. We wish them all the best of luck in their future endeavors.

DISTRICT TEN

To any parent, children are the reason for life. It sometimes takes a special event, such as a graduation, for us to stop and reflect back over the memories and precious times. We are especially proud of the students in District Ten who have reached a milestone in their young lives. To some it will seem that they have already met the challenge, but some know that the real challenge still lies ahead. To the parents who have instilled in their children the tools necessary to have accomplished this milestone, we extend our "Congratulations" and to their children, we extend our best wishes for a bright and successful future.

Our most valuable resource is our children and there is no doubt that Sherry Campbell, Field Clerk in the Osceola Resident Engineers' Office, is in agreement with this statement. These are Sherry's two fine looking children, Erik Juane, age 2 and JaLisa Renae, who was born February 12, weighing 5 pounds and 12 ounces. Sherry probably wouldn't have any trouble getting Dad,

Lloyd, to go along with this statement.



Erik Juane and JaLisa Renae Campbell

Beauty and brains to match! Some people think that's too much to ask for, but that's the way we raise them here in Northeast Arkansas. Tammy Blankenship, Lisa Gramling and Kim Baldwin are just examples.

Tammy, who was elected Homecoming Queen at Stanford for the 87-88 school year, will graduate with 3 years in the Future Business Leaders Association, 2 years in FFA, 4 years in FHA, 2 years service on the Student Council, 2 years as Who's Who, Class Officer for 3 years, and pep club for 2 years. Tammy is the daughter of Ronnie Blankenship District Sealing Crew Superintendent.



Tammy Blankenship

Kim Baldwin, daughter of District Receptionist Pat Baldwin, plans to continue her education to become a psychiatrist. Kim has 4 years in FBLA, 3 years in FTA, 2 years in Beta Club, 4 years in Who's Who, was a Girl State representative, Class President for 2 years and was a Homecoming Maid and all this was done while working 30 to 40 hours per week at her part-time job. Congratulations Kim and best of luck in the future.



Kim Baldwin

ARKANSAS HIGHWAYS

Lisa Gramling not only completed high school this year, but also took the first steps toward a career in modeling. Lisa, and her brother, Bryan, have enjoyed playing basketball for several years. Between them they have 16 trophies and Lisa was selected for All District and All County. Bryan escorted Lisa when she was a Homecoming Maid at Stanford. (How would you like to play her in a game of Horse?) Lisa and Bryan are the children of Glenda Gramling of the Paragould Resident Engineers' Office.

We are sad to report that hunting in District Ten has been bad for the past few months. No reported turkeys thus far this season. Maybe their luck will change.



Bryan and Lisa Gramling



Bryan and Lisa Gramling

Department Buys Wildflower Seed Planter



Ray Ullrich (right) of Wildseed, Inc. of Houston, Texas, explains the working procedures of the "Wildseeder" to AHTD Biologist Wendy Welch.

The AHTD Environmental Division purchased a new wildflower seed planter which will be used to plant wildflower seeds in selected highway rights-of-way throughout the State. According to AHTD Biologist Wendy Welch, the seeder was purchased for use in a research project being conducted by the Division on the effects of herbicides on wildflower populations.

The planter, which is pulled behind a tractor, is capable of planting various types and sizes of seeds without disturbing the

surrounding vegetation. Up until now, seed planting required the ground to be plowed up, which accelerates weed growth and damages the appearance of the landscape.

Welch commented that the new planter will make planting much easier and faster during the research project. She said she also plans to use the planter in efforts to expand the Wildflower Program, one of the Department's citizen involvement projects.

1989 HIGHWAY MAP PHOTO CONTEST

The State Highway Map Photo Contest is an open invitation to all Highway and Transportation Department employees and family members. The winning entry will appear on the 1989 State Highway Map. Your photograph could become a visible symbol of the pride we have in our State and the Highway and Transportation Department.

CONTEST RULES:

1. All entries must be 35mm color slide or color glossy print. (You may submit any number of entries.)
2. Each entry must be labeled with the entrant's name, address and picture location.
3. Submission of entry constitutes agreement that it may be published on the Highway Map. Proper credit will be given to the winner.
4. All entries must be submitted by November 1, 1988.
5. Entries will be prejudged on the basis of concept, originality, and artistic merit by a selection committee. Final selection will be made by the Director of Highways and Transportation.
6. All entries must be taken in Arkansas and in 1988.
7. Vertical format entries are preferred.
8. Entries should be highway oriented: highways, roads, bridges, etc. and/or scenic photos of Arkansas' natural beauty: mountains, lakes, rivers, etc.
9. All entries remain the property of the sender and will be returned.
10. All entries must be accompanied by an official entry form or facsimile.

Reasonable care will be taken to ensure proper handling of entries, however, the AHTD will not be responsible for the loss or damage of any entry submitted.

The entrant submitting the winning photograph for the 1989 Highway Map will receive an 11x14 custom framed print and a certificate awarded by the AHTD Director. Other winners submitting photographs selected for use on the map will receive an 11x14 print.

1989 STATE HIGHWAY MAP PHOTO CONTEST ENTRY FORM

Please accept my photographs for consideration in the 1989 AHTD Map Photo Contest.

I have enclosed _____ slides and _____ glossy prints.

I have read and understand the contest rules and agree to allow the Arkansas State Highway and Transportation Department to reproduce and print my photograph on the State Highway Map in the event my entry is selected as a winner.

NAME _____

ADDRESS _____

CITY/STATE/ZIP _____

Mail Completed Form and Entries To:

Arkansas State Highway and Transportation Department
Planning Division - MAP CONTEST
P.O. Box 2261
Little Rock, Arkansas 72203



**ARKANSAS STATE HIGHWAY
& TRANSPORTATION DEPARTMENT**

Post Office Box 2261
LITTLE ROCK, ARKANSAS 72203

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